

**KVDU, WFFX, WNOE-FM, WODT, WQUE-FM, WRNO-FM, WYLD, WYLD-FM****EEO PUBLIC FILE REPORT****February 1, 2025 - January 31, 2026****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/18/2025	Participation in events sponsored by organizations representing the community	On February 18, 2025, our SEU's On-Air Talent served as a guest speaker at St. Augustine High School Career Day. He shared insights into his career path in broadcasting, discussed his current role and responsibilities at iHeartMedia, and provided guidance on pathways to careers in the broadcasting industry. He also highlighted various job opportunities available within the field and encouraged students to explore media-related professions. The visit concluded with a Q&A session, giving students the chance to engage directly and learn more about broadcasting.	1	On-Air Talent
2	5/7/2025	Participation in Job Fairs	On May 5, 2025, our SEU's Area President participated in the Louisiana Tech virtual job fair. She connected with students seeking jobs after graduation, shared insights into careers in broadcasting and radio, and highlighted employment opportunities available at iHeartMedia.	1	Area President
3	5/28/2025	Participation in events sponsored by organizations representing the community	On May 28, 2025, our SEU's Area President participated in the Louisiana Association of Broadcasters Annual Convention. During the event, she spoke to participants about her career path and role at iHeartMedia, discussed careers in broadcasting, and shared information about employment opportunities in the industry. She also highlighted current trends in radio and digital audio, emphasized the importance of developing future broadcasting talent, and engaged attendees in a conversation about the evolving role of broadcasters in serving local communities.	1	Area President

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**III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	10/30/2025	Participation in events or programs sponsored by educational institutions	On October 30, 2025, the SEU's Area President served as a guest speaker at the Mary, Queen of Peace Catholic School Career Day. She shared her personal journey in broadcasting, discussed her role at iHeartMedia, and offered students guidance on pathways into broadcasting careers. She also highlighted the wide range of opportunities available within the industry.	1	Area President
5	10/30/2025	Participation in events or programs sponsored by educational institutions	On October 30, 2025, the SEU's Outside Account Executive participated in Dillard University's Career Symposium. He spoke with students about his career journey, his role at iHeartMedia, and the educational pathways that support careers in media. He also highlighted a wide range of opportunities within the broadcasting industry and encouraged students to explore media professions. The session concluded with a Q&A, giving students the chance to engage directly and learn more about the field.	1	Outside Account Executive
6	11/1/2025	Participation in scholarship programs	Our November 1, 2025, our SEU participated in the Louisiana Association of Broadcasters Association Scholarship Program. The program awarded \$4000 scholarships to two local students interested in pursuing careers in broadcasting. Our SEU promoted the scholarship program on-air and online and collected and reviewed scholarship applications. Our Area President also assisted in determining the scholarship recipients.	1	Area President
7	12/18/2025	Provision of training to management	On December 18, 2025, our SEU's Area President took the Becoming Conscious of Unconscious Bias training course provided by iHeartMedia Learning Center. The course explores how subtle, unintentional biases can impact workplace culture and provides tools to recognize and address them.	1	Area President