

KRVE, WFMF, WJBO, WYNK-FM
EEO PUBLIC FILE REPORT
February 1, 2025 - January 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSList")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/7/2025	Participation in Job Fairs	On May 5, 2025, the SEU's Market President represented iHeartMedia at the Louisiana Tech virtual job fair. Throughout the event, she engaged with students preparing to enter the workforce, answering questions and offering guidance on potential career paths within the broadcasting industry. She also provided an overview of the wide range of opportunities available at iHeartMedia. The session allowed students to learn more about the company, its culture, and the skills needed to pursue a successful career in media.	1	Market President
2	5/28/2025	Participation in events sponsored by organizations representing the community	On May 28, 2025, our SEU's Market President participated in the Louisiana Association of Broadcasters Annual Convention. During the event, she spoke to participants about her career path and role at iHeartMedia, discussed careers in broadcasting, and shared information about employment opportunities in the industry. She also highlighted current trends in radio and digital audio, emphasized the importance of developing future broadcasting talent, and engaged attendees in a conversation about the evolving role of broadcasters in serving local communities.	1	Market President
3	7/23/2025	Participation in events sponsored by organizations representing the community	On July 23, 2025, our SEU hosted young professional women from the Fellowship for Future African Leaders. The group included individuals in the communications field, including one broadcaster. During the visit, they met with the Senior Vice President of Programming, our Program Director, and our On-Air Talents from The Murphy, Sam and Jodi Show. The participants received a behind-the-scenes tour of our broadcast operations, learned about careers in radio, and engaged in a Q&A session focused on broadcasting and employment opportunities.	4	SVP of Programming On-Air Talent On-Air Talent Program Director

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4	11/19/2025	Participation in events sponsored by organizations representing the community	On November 19, 2025, our SEU hosted a station tour for students from Southern University. During the visit, the Program Director spoke with students about her career journey in broadcasting, sharing how she got her start in radio and the various departments she has worked in throughout her tenure. She discussed her responsibilities in each role, offering students insight into programming, on-air work, promotions, and operational functions within a broadcast environment. The tour provided students with a first-hand look at radio operations and helped them better understand the wide range of career opportunities available in the industry.	1	Program Director
5	12/17/2025	Provision of training to management	On December 18, 2025, our SEU's Market President took the Becoming Conscious of Unconscious Bias training course provided by iHeartMedia Learning Center. The course explores how subtle, unintentional biases can impact workplace culture and provides tools to recognize and address them.	1	Market President