

WAEV, WL VH, WQBT, WSOK, WTKS, WYKZ
EEO PUBLIC FILE REPORT
December 1, 2024 - November 30, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-14	4

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Employee Referral	N	1
2	Fort Valley State University 1005 State University Drive Fort Valley, Georgia 31030 Phone : 478-827-3878 LaRue Harden Lynette Wallace Manual Posting	N	0
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
5	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	3
6	Mercer University 1501 Mercer University Macon, Georgia 31204 College Recruiter Manual Posting	N	0
7	NAACP 1204 Martin Luther King Jr Boulevard Savannah, Georgia 31415-6355 Phone : 9122334161 Email : savnaacp1204@yahoo.com Carol Hunt	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Savannah State University 3219 College St Savannah, Georgia 31406 Phone : 9123533049 Email : careerservices@savannahstate.edu Fax : 1-912-356-2464 Career Services	N	0
9	Savannah Technical College 5717 White Bluff Rd Savannah, Georgia 31410 Phone : 912-443-5880 Email : sperry@savannahtech.edu Career Services	N	0
10	South Carolina Broadcasters Association One Harbison Way Suite 112 Columbia, South Carolina 29212 Phone : 803-732-1186 Email : scba@scba.net Paula SCBA	N	0
11	Unknown (source not adequately identified upon inquiry by SEU)	N	2
12	Urban League 229 Peachtree Street NE Suite 300 Atlanta, Georgia 30303 Phone : 404-659-1150 Email : dmclary@ulgatl.org Deborah McClary Africa Roberson	N	0
13	Valdosta State University 1500 N Patterson St Valdosta, Georgia 31698 Dennis Conway Manual Posting	N	0
14	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/16/2025	Participation in events or programs sponsored by educational institutions	On April 16, 2025, the SEU's Program Director participated in an event at Glenn Academy. During the event, he spoke to students about his career path and current role at iHeartMedia, as well as the educational requirements for pursuing a career in media. He conducted mock interviews and shared interviewing techniques to help students prepare for future opportunities. In addition, he highlighted various career opportunities within the broadcasting industry and encouraged students to explore media professions. The visit concluded with an interactive Q&A session, giving students the chance to engage directly and learn more about industry.	1	Program Director
2	11/11/2025	Participation in events sponsored by organizations representing the community	On November 11, 2025, our SEU hosted students from Christian Home Educators Association for an engaging, behind-the-scenes tour of our broadcast facilities. Students were of all ages, elementary, middle, and high school ages. During the visit, students shadowed our Senior Vice President of Sales, On-Air Talent, and Program Director to observe a typical workday and gain insight into radio operations. One of the students was provided the opportunity to voice a commercial in studio. The team discussed careers in broadcasting, internships, and employment opportunities at iHeartMedia, and provided station materials. The visit concluded with a Q&A session, allowing students to ask questions and learn more about the industry.	3	SVP of Sales On-Air Talent Program Director

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3	11/14/2025	Participation in events sponsored by organizations representing the community	On Friday, November 14, 2025, our Program Director spoke at the Brunswick Job Corps Center Men's Conference. During the session, he shared insights into his personal career path in broadcasting, his current role at iHeartMedia, and provided guidance on pathways to careers in broadcasting. He also highlighted various career opportunities available within the industry, inspiring attendees to explore media and broadcasting professions.	1	Program Director
4	11/19/2025	Participation in events sponsored by organizations representing the community	On November 19, 2025, our SEU hosted students from Savannah High School and Mercer Middle School for an engaging, behind-the-scenes tour of our broadcast facilities and a look into broadcast careers. During the visit, students shadowed our Program Director and Senior Vice President of Sales to observe a typical workday and gain insight into radio operations. The team discussed careers in broadcasting, internships, and employment opportunities at iHeartMedia, and provided station materials. The visit concluded with a Q&A session, allowing students to ask questions and learn more about the industry.	2	SVP of Sales Program Director
5	11/25/2025	Provision of training to management	On November 25, 2025, our SEU's Area Senior Vice President of Sales took the Becoming Conscious of Unconscious Bias training course provided by iHeartMedia Learning Center. The course explores how subtle, unintentional biases can impact workplace culture and provides tools to recognize and address them.	1	Area Sr. VP of Sales