

WERZ, WHEB, WPKX, WQSO, WTBW
EEO PUBLIC FILE REPORT
December 1, 2024 - November 30, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

WERZ, WHEB, WPKX, WQSO, WTBU**EEO PUBLIC FILE REPORT****December 1, 2024 - November 30, 2025****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/27/2025	Participation in Job Fairs	On February 27, 2025, our SEU participated in the University of Rhode Island Career Fair. The Senior Vice President of Sales represented iHeartMedia, discussing current and potential employment opportunities in Portsmouth, NH and other iHeart locations. She shared her personal career journey and highlighted various roles within the broadcasting industry. During the event, she accepted resumes and provided information about paid internship opportunities.	1	SVP of Sales
2	5/1/2025	Participation in scholarship programs	In May 2025, our SEU participated in the New Hampshire Association of Broadcasters Scholarship Program which was awarded to two students. Our SEU actively supported the initiative by promoting the scholarship on-air and online, collecting and reviewing applications, and assisting in the selection process. Our Senior Vice President of Sales also played a key role in determining the scholarship recipients, reinforcing our commitment to supporting the next generation of broadcast professionals.	1	SVP of Sales
3	6/9/2025	Participation in Job Fairs	On June 9, 2025, our SEU participated in the New Hampshire Association of Broadcasters Virtual Job Fair. In addition to our SEU running on-air advertisements to promote the event, our Senior Vice President of Sales discussed career opportunities in broadcasting, employment opportunities at iHeartMedia specifically as a Board Operator, accepted resumes, and answered any questions the attendees presented to her.	1	SVP of Sales