

WHYN, WHYN-FM, WRNX
EEO PUBLIC FILE REPORT
December 1, 2024 - November 30, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Exigent Circumstances	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/1/2025	Participation in Job Fairs	On October 1, 2025, our SEU's Area President participated in the Amherst College Career Fair. He engaged with students about current and future job opportunities in Springfield, MA and across other iHeartMedia markets. He shared his personal career story and offered guidance on exploring careers in broadcasting. Students learned how to navigate the iHeart Jobs Site to search for openings in our markets, submitted resumes, and received information about internship opportunities.	1	Area President
2	10/8/2025	Participation in Job Fairs	On October 8, 2025, our Market President attended the University of Rhode Island Career Fair. She engaged with attendees by answering questions about local and enterprise-wide job opportunities at iHeartMedia. Promotional items were distributed, resumes were accepted, and participants were provided with a QR code linking to www.iHeartMedia.com/Careers to explore current openings in our markets.	1	Market President
3	10/22/2025	Participation in Job Fairs	On October 22, 2025, our SEU participated in the New Hampshire Association of Broadcasters Virtual Job Fair. To promote the event, our SEU aired on-air advertisements. During the fair, our Senior Vice President of Sales engaged with attendees by discussing career paths in broadcasting, highlighting the role of Account Executive, sharing employment opportunities at iHeartMedia, accepting resumes, and answering participant questions.	1	SVP of Sales

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	10/23/2025	Participation in Job Fairs	On October 23, 2025, our SEU’s Market President participated in the University of New Hampshire Career Fair. She engaged with students about current and future job opportunities in Springfield, MA and across other iHeartMedia markets. She shared her personal career story and offered guidance on exploring careers in broadcasting. Students learned how to navigate the iHeart Jobs Site to search for openings in our markets, submitted resumes, and received information about internship opportunities.	1	Market President