

**WHCN, WKSS, WPOP, WUCS, WWYZ**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2024 - November 30, 2025**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSList") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Director, Marketing	1-11	6
Account Executive	1-9, 11	3

**WHCN, WKSS, WPOP, WUCS, WWYZ****EEO PUBLIC FILE REPORT****December 1, 2024 - November 30, 2025****II. MASTER RECRUITMENT SOURCE LIST ("MRSList")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	CRT Comm Renewal Team 555 Windsor St Hartford, Connecticut 6120 Email : CRTHelpWH@crtct.org Miriam Gonzalez	N	0
2	Ct School of Broadcasting 130 Birdseye Rd Farmington, Connecticut 6032 Email : missy@gocsb.com Career Services	N	0
3	Employee Referral	N	3
4	Hartford EDU None None, Connecticut Email : career@hartford.edu Linda Zigmont	N	0
5	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
7	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	1

**WHCN, WKSS, WPOP, WUCS, WWYZ****EEO PUBLIC FILE REPORT****December 1, 2024 - November 30, 2025****II. MASTER RECRUITMENT SOURCE LIST ("MRSList")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Manchester Comm Tech College PO Box 1046 Manchester, Connecticut 6045 Email : Cochonio@mcc.commnet.edu Carl Ochnio	N	0
9	NAACP of Greater Hartford PO Box 1012 Hartford, Connecticut 6143 Email : info@greaterhartfordnaacp.org Joan Gibson	N	0
10	Wesleyan University 45 Wyllys Ave Middletown, Connecticut 06459 Career Services Manual Posting	N	0
11	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>5</b>

**WHCN, WKSS, WPOP, WUCS, WWYZ****EEO PUBLIC FILE REPORT****December 1, 2024 - November 30, 2025****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	12/6/2024	Participation in events or programs sponsored by educational institutions	On December 6, 2024, our SEU hosted a student from Conard High School for a job shadowing experience aligned with the St. Jude Radiothon. The student received a behind-the-scenes tour of the office and studios and was introduced to various aspects of broadcasting, including commercial production and promotional content. She shadowed multiple team members, including the Senior Vice President of Programming, Assistant Program Director/On-Air Talent, DJ/Announcer, and Outside Account Executive. The visit coincided with a major community-focused event, allowing the student to observe four hours of a live broadcast and assist in filming promotional content. This experience provided hands-on exposure to radio operations and highlighted career pathways in the broadcasting industry.	4	SVP of Programming Assistant Program Director & On-Air Talent DJ-Announcer Outside Account Executive
2	3/1/2025	Establishment of a mentoring program	Beginning March 1, 2025, our Area Senior Vice President of Programming and our Director of Programming and Brand Strategy at WKSS-FM mentored our Morning Show Producer to help her develop the skills necessary to lead her own on-air shows. The mentorship focused on on-air announcing, Sound+ operations, and social media strategy, and was delivered through weekly one-on-one calls, in-person meetings, and instructional sessions. As a result of her growth and development, in June 2025, she was promoted and began hosting her own shows on iHeart stations in Connecticut, while also serving as a Format Center talent head for national broadcasts in markets across the United States.	3	Senior Vice President of Programming Director of Programming and Brand Strategy Morning Show Producer