

KBPL, KCCY-FM, KCSJ, KIBT, KKLI, KPHT, KUBE, KVUU
EEO PUBLIC FILE REPORT
December 1, 2024 - November 30, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	12/16/2024	Participation in Job Fairs	On December 16, 2024, our SEU's Market President participated in the Colorado Broadcasters Association Virtual Job Fair. She engaged with job seekers, shared insights into careers in broadcasting and radio, and promoted employment opportunities available at iHeartMedia.	1	Market President
2	2/3/2025	Participation in Job Fairs	On February 3, 2025, our SEU's Market President participated in the Colorado Broadcasters Association Virtual Job Fair. She engaged with job seekers, shared insights into careers in broadcasting and radio, and promoted employment opportunities available at iHeartMedia.	1	Market President
3	11/21/2025	Participation in events or programs sponsored by educational institutions	On November 21, 2025, our SEU's Outside Account Executive visited Pine Creek High School to speak to the Marketing class about the entertainment and broadcast industry. She shared insights about her career path, discussed various careers in broadcasting, and highlighted the evolving landscape of media and marketing. The visit concluded with a Q&A session, allowing students to engage directly and learn more about the industry.	1	Outside Account Executive