

KCJB, KIZZ, KMXA-FM, KRRZ, KYYX, KZPR
EEO PUBLIC FILE REPORT
December 1, 2024 - November 30, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

KCJB, KIZZ, KMXA-FM, KRRZ, KYYX, KZPR**EEO PUBLIC FILE REPORT****December 1, 2024 - November 30, 2025****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/5/2025	Participation in events or programs sponsored by educational institutions	On March 5, 2025, our SEU's Program Director attended the Minot State University Career Expo. She engaged with job seekers, shared insights into careers in broadcasting and radio, and promoted employment opportunities available at iHeartMedia.	1	Program Director
2	5/13/2025	Participation in events sponsored by organizations representing the community	On May 13, 2025, our SEU's Program Director served as moderator and speaker at the Confidently You: Women Connect Event hosted by the Minot Chamber of Commerce. She shared insights on her career journey, her role at iHeartMedia, strategies for recruiting and uplifting women in the workforce, and the influence of media on daily life. The event concluded with an engaging Q&A session, allowing attendees to interact directly with the panelists.	1	Program Director
3	9/8/2025	Participation in Job Fairs	On September 8, 2025, our SEU participated in the Minot State University Future Palooza event. We promoted the event on-air and hosted a booth featuring information about our stations, job opportunities across iHeartMedia markets nationwide, and the benefits of working with the company. Our Account Executive and Program Director also spoke with students, sharing their personal experiences and career paths in broadcasting.	2	Program Director Account Executive

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4	10/23/2025	Co Sponsoring Job Fair	On October 23, 2025, our SEU co-sponsored a hiring event in collaboration with Delta Vacations. The two organizations worked together to plan, promote, and execute the event, which was extensively advertised across all six Minot stations through on-air announcements and digital and social media platforms. Attendees had the opportunity to speak directly with our Program Director and Account Executive about career paths in broadcasting, with a particular focus on the Account Executive role and broader employment opportunities at iHeartMedia. Promotional items were distributed, and participants were provided with a QR code linking to www.iHeartMedia.com/Careers to explore current openings.	2	Program Director Account Executive