

WKSJ-FM, WMXC, WNTM, WRGV, WRKH, WTKX-FM
EEO PUBLIC FILE REPORT
December 1, 2024 - November 30, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Account Executive (Mobile, AL)	1-25	24

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alabama Broadcasters Assoc 2180 Pky Lake Drive Hoover, Alabama 35244 Url : al-ba.com Fax : 1-205-982-0015 Sharon Tinsley	N	0
2	Alabama State University Placement Office P.O. Box 271 Montgomery, Alabama 36195 Katheryn Williams Manual Posting	N	0
3	EEO Specialist Office P.O.Box 1591 Pensacola, Florida 32597 Email : joborders@careersourceescarosa.com Career Services	N	0
4	Employee Referral	N	1
5	Escambia County EEO Resources 223 Paradox Street Third Floor Pensacola, Florida 32501 Email : jmfloyd@myescambia.com Paulette Stallworth	N	0
6	Faulkner University 808 Western America Dr Mobile, Alabama 36609 Career Services Manual Posting	N	0
7	Florida A&M University Division of Journalism 314 Tucker Hall Tallahassee, Florida 32307 Career Services Manual Posting	N	0
8	George Stone Vo-Tech Center 2400 Longleaf Dr. Pensacola, Florida 32526 Fax : 1-850-941-6215 Herb Lee	N	0

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9	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
10	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
11	Jackson State University(MS) Student Life, Career Counseling, and Placement H.T.Sampson Library P.O. Box 17350 Jackson, Mississippi Phone : (601)979-2477 Dorothy Whitley Manual Posting	N	0
12	Job Services of Florida P.O.Box 340 Century, Florida 32535 Email : info@careersourceflorida.com Career Services	N	0
13	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	0
14	Pensacola Christian College 250 Brent Lane Pensacola, Florida 32503 Email : CareerServices@pcci.edu Shirley Campbell	N	0

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15	Pensacola Junior College 1000 College Blvd. Pensacola, Florida 32504 Email : studentjobservices@pensacolastate.edu Ken Shugart	N	0
16	Spring Hill College 4000 Dauphin Street Mobile, Alabama 36608 Career Services Manual Posting	N	0
17	The University of Alabama - Tuscaloosa 739 University Boulevard Tuscaloosa, Alabama 35487 College Recruiter Manual Posting	N	0
18	Troy University 101 Wallace Hall Troy, Alabama Hall School of Journalism & Communication Manual Posting	N	0
19	Tuskegee University Career Development and Placement Services Center Carnegie Hall, 3rd Floor Tuskegee, Alabama 36088 Career Services Manual Posting	N	0
20	University of Florida Student Employment B-1 Reitz Union Gainesville, Florida 32611 Email : UFCareerCenter@ufsa.ufl.edu Dr. Davis Shelton J	N	0
21	University of Mobile P.O. Box 13220 Mobile, Alabama 36613 Career Services Manual Posting	N	0
22	University of South Florida The Career Center 2402 Fowler AVC-126 Tampa, Florida Dr. Drema Howard Manual Posting	N	0

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23	University of West Florida 11000 University Pky Career Services Bldg #19 Pensacola, Florida 32514 Career Services Manual Posting	N	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	1
25	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/1/2025	Participation in scholarship programs	Beginning May 1, 2025, our SEU proudly participated in the National Association of Broadcasters Leadership Training Scholarship through the Alabama Broadcaster's Association which is a 10-month executive MBA style curriculum designed to prepare the next generation of broadcast leaders. As part of our involvement, Our SEU actively supported the initiative by promoting the scholarship on-air and online, collecting and reviewing applications, and assisting in the selection process. Our Area President also played a key role in determining the scholarship recipient, reinforcing our commitment to supporting the next generation of broadcast professionals.	1	Area President
2	7/28/2025	Participation in events or programs sponsored by educational institutions	On July 28, 2025, Sports Talk 99.5 and our SEU hosted Media Days for all public and private high schools in Mobile County. The event provided student-athletes with a professional media experience that included interviews, photo sessions, and press conferences. Our SEU offered behind-the-scenes studio tours and live demonstrations of how radio interviews are recorded and produced. The Program Director led an informative session on careers in broadcasting, sharing his personal career path, outlining educational and skill requirements, and offering best practices for conducting media interviews. The event concluded with an interactive Q&A session, giving students the opportunity to engage directly with a media professional and gain valuable insight into the broadcasting industry.	1	Program Director

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3	8/14/2025	Participation in Job Fairs	On August 14, 2025, the SEU participated in the Mobile Chamber of Commerce Business Expo, where the Senior Vice President of Sales, Vice President of Programming, On-Air Talent, and Outside Account Executive engaged with attendees by discussing career paths in broadcasting, sharing employment opportunities at iHeartMedia, and answering participant questions. The SEU actively promoted the event on-air and hosted a booth at the expo to provide information and resources about careers in media.	4	SVP of Sales VP of Programming On-Air Talent Outside Account Executive
4	10/22/2025	Participation in Job Fairs	On October 22, 2025, our SEU's Market President and Outside Account Executive participated in the Alabama Broadcasters Association Career Fair at the University of Alabama. They engaged with job seekers, shared insights into careers in broadcasting and radio, and promoted employment opportunities available at iHeartMedia. Promotional items were distributed, and participants were provided with a QR code linking to www.iHeartMedia.com/Careers to explore current openings.	2	Market President Outside Account Executive