

WBBQ-FM, WKSP, WLUB, WPRW-FM, WYNF
EEO PUBLIC FILE REPORT
December 1, 2024 - November 30, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

WBBQ-FM, WKSP, WLUB, WPRW-FM, WYNF**EEO PUBLIC FILE REPORT****December 1, 2024 - November 30, 2025****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/5/2025	Participation in Job Fairs	On February 5, 2025, our SEU participated in the TW Josey College and Career Fair, an event designed to provide students with insights into post-secondary education and future career paths. Our Vice President of Programming represented iHeartMedia and spoke about careers in radio, particularly within the programming sector. He outlined the roles and responsibilities under the programming umbrella and answered participants' questions about how to explore current career opportunities at iHeartMedia.	1	VP of Programming
2	4/11/2025	Participation in events sponsored by organizations representing the community	On April 11, 2025, our Marketing Director/On-Air Personality was a speaker at the Young Shero Leadership Academy. She offered opening remarks and shared insights into her personal career path in broadcasting, her current role at iHeartMedia, and provided guidance on pathways to careers in broadcasting. She also highlighted various career opportunities available within the industry, inspiring attendees to explore media and broadcasting professions.	1	Marketing Director & On-Air Personality

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3	10/21/2025	Sponsorship of events in the community designed to increase public awareness	On October 21, 2025, our SEU sponsored and hosted a Career Day open to the public, aimed at promoting employment opportunities in the broadcasting industry. The event served as a platform for community members to connect with leaders across our SEU for networking and in-depth conversations about careers in entertainment and radio, including opportunities available with iHeartMedia. The event was led by our Market President, Vice President of Programming, Marketing Director/On-Air Personality, and Outside Account Executive who provided attendees with a behind-the-scenes look at broadcast operations. Participants also had the opportunity to engage in a brief Q&A session and given our website to further explore open careers.	4	Market President VP of Programming Marketing Director & On-Air Personality Outside Account Executive