

WBIN, WBZW, WBZY, WRDG, WUBL, WWPW
EEO PUBLIC FILE REPORT
December 1, 2024 - November 30, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Talk Show Host	1, 3-5, 7-8, 11, 13, 17-19, 21	4
Account Executive	1-22	18
Account Executive	1-22	10
Account Executive	1-22	8

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Atlanta University Center Consortium Career Planning & Placement Office 156 Mildred Street Atlanta, Georgia 30314 Phone : 404-978-2181 Email : campusrecruiting@aucenter.edu Carolyn Rhodes	N	0
2	Auburn University 182 South College Auburn, Alabama 36849 College Recruiter Manual Posting	N	0
3	Clark Atlanta University Job Placement Office 223 James P. Brawley Dr SW Atlanta, Georgia 30314 Phone : 404-880-6701 Andre McKinney Manual Posting	N	0
4	Employee Referral	N	8
5	GA Assn of Broadcasters 8010 Roswell Rd #260 Dunwoody, Georgia 30350 Email : bhoughton@gab.org Bob Houghton	N	0
6	Google Jobs - Not directly contacted by SEU	N	1
7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2
9	iHM Human Capital Acquisition	N	2
10	Indeed.com - Not directly contacted by SEU	N	1

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11	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	17
12	Mercer University 1501 Mercer University Macon, Georgia 31204 College Recruiter Manual Posting	N	0
13	Metro Atlanta Chamber 191 Peachtree Street N.E. Suite 3400 Atlanta, Georgia 30303 Email : jmasters@macoc.com Jon Masters	N	0
14	Monster - Not directly contacted by SEU	N	1
15	Station Website Posting (navigation link to corporate careers website)	N	2
16	Troy University 5000 Veteran Stadium Drive Troy, Alabama 36082 College Recruiter Manual Posting	N	0
17	University of Georgia UGA Career Center 2nd floor, Clark Howell Hal Athens, Georgia 30602-3332 Phone : 1-706-542-8431 Debi Grayson Manual Posting	N	0
18	Unknown (source not adequately identified upon inquiry by SEU)	N	5
19	Urban League of Greater Atlanta 229 Peachtree Street Suite 300 Atlanta, Georgia 30303 Phone : 404-659-6585 Email : info@ulgatl.org Africa Roberson	N	0
20	Walk in/Self-Referral Source	N	1

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21	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
22	ZipRecruiter - Not directly contacted by SEU	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			41

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/16/2025	Participation in events sponsored by organizations representing the community	On Jan 16, 2025, our SEU's hosted the students from Berklee Career Center for a station tour. During the visit, the students visited with our Market President and Senior Vice President of Programming and gained valuable insights into the day-to-day operations of iHeart, learning about the unique roles and career paths of each individual.	2	Market President Senior VP of Promotions
2	1/28/2025	Participation in events sponsored by organizations representing the community	On January 28, 2025, our SEU's hosted students from Berklee Music School to tour the iHeart offices and studios where they had a chance to meet industry professionals including our Program Director, Market President, and On-Air Talent. During the visit, the students gained valuable insights into the day-to-day operations of iHeart, learning about the unique roles and career paths of each individual. This experience was particularly motivating for the students, helping them understand the diverse career opportunities within the industry that still align with their passion for music. It was a great opportunity to see firsthand how the business runs and how these experts have shaped their careers.	3	Program Director Market President On-Air Talent
3	3/31/2025	Participation in events sponsored by organizations representing the community	On March 31, 2025, our SEU participated in the Women in Radio Conference. During the event, our Senior Vice President of Programming spoke to attendees about her career path, her role at iHeartMedia, and shared valuable insights on how to build a career in the media industry. She discussed the various opportunities available in broadcasting, the skills needed to succeed, and offered guidance based on her personal experiences.	1	SVP of Programming

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4	4/24/2025	Participation in events sponsored by organizations representing the community	On April 24, 2025, a member of our SEU took part in the Día del Niño Community event, which focused on empowering Latino families through education. During the event, our Program Director spoke about his personal journey in broadcasting, his current role at iHeartMedia, and offered guidance on how to enter the broadcast industry. He also discussed the educational pathways necessary for pursuing a career in media, helping attendees better understand the steps involved in building a future in the field.	1	Program Director
5	6/8/2025	Participation in events sponsored by organizations representing the community	On June 8, 2025, our SEU's Program Director participated in the Discover Atlanta Community event, which celebrated Puerto Ricans in Atlanta. During the event, he shared his personal career journey, described his role at iHeartMedia, and offered advice on how to enter the broadcast industry. He also discussed the educational requirements needed to pursue a career in media, providing valuable guidance to attendees interested in the field.	1	Program Director
6	6/9/2025	Participation in Job Fairs	On June 9, 2025, our SEU's participated in the Media Sales NABOB Recruitment Days job fair hosted by the National Association of Black Owned Broadcasters. During the event, our Market President and Senior Vice President of Operations engaged with attendees to discuss careers in radio, accepted resumes, provided information about employment opportunities, and distributed materials related to iHeartMedia.	2	Market President SVP of Operations

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7	8/1/2025	Participation in events or programs sponsored by educational institutions	On August 1, 2025, our SEU's Market President was a featured speaker at the Desire2Learn (D2L) Fusion Seminar, where he joined a panel discussion alongside scholars from The Wharton School and New York University. During the session, he shared his career journey in broadcasting, offered advice on entering the industry, and explored emerging trends in media and radio. He also addressed the growing impact of artificial intelligence in the workplace and outlined the educational requirements for pursuing a career in media.	1	Market President
8	9/8/2025	Provision of training to management	On September 8, 2025, our SEU's Senior Vice President of Sales took the Becoming Conscious of Unconscious Bias training course provided by iHeartMedia Learning Center. The course explores how subtle, unintentional biases can impact workplace culture and provides tools to recognize and address them.	1	SVP of Sales
9	10/8/2025	Participation in events or programs sponsored by educational institutions	On October 8, 2025, our SEU's Promotion Events Support served as a guest speaker at the Wallace Media Group Film and Television Industry Workforce Education Study Program held at Spellman College. She shared her personal career journey in broadcasting, described her current role at iHeartMedia, and provided guidance on how to pursue careers in the industry. Her presentation also highlighted a range of career opportunities available in media and broadcasting, inspiring attendees to explore professional paths in the field.	1	Promotion Events Support