

WAGH, WDAK, WGSY, WHTY, WSTH-FM, WVRK
EEO PUBLIC FILE REPORT
December 1, 2024 - November 30, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Promotions Director	1-7, 9-14	9
Outside Account Executive	1-7, 9-14	9
Outside Account Executive	1-14	8
Outside Account Executive	1-14	8

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Auburn University 182 South College Auburn, Alabama 36849 College Recruiter Manual Posting	N	0
2	Chattahoochee Valley Community College 2602 College Drive Phenix City, Alabama 36869 Phone : 334-291-4900 Url : http://www.cv.edu Debbie Boone Manual Posting	N	0
3	Columbus State University 4225 University Avenue Columbus, Georgia Phone : 706-507-8764 Luz Bernal Manual Posting	N	0
4	Columbus Technical College 928 Manchester Expressway P-600 Columbus, Georgia 31904 Phone : 706-649-1055 Email : careerconnections@columbustech.edu Career Connections	N	0
5	Fort Valley State University 1005 State University Dr. Fort Valley, Georgia 31030 Phone : 478-825-6350 Romelda Simmons, Ed.D Manual Posting	N	0
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
8	Indeed.com - Not directly contacted by SEU	N	3
9	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	2
10	Mercer University 1501 Mercer University Macon, Georgia 31204 College Recruiter Manual Posting	N	0
11	Troy University 5000 Veteran Stadium Drive Troy, Alabama 36082 College Recruiter Manual Posting	N	0
12	United Way 1100 5th Ave. Columbus, Georgia 31901 Phone : 706-327-3255 Fax : 1-678-619-0387 Career Services	N	0
13	University of West Georgia 355 Parker Hall Carrollton, Georgia 30118 Url : http://www.careerweb.westga.edu Career Services Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/5/2025	Sponsorship of events in the community designed to increase public awareness	On November 5, 2025, our SEU hosted an Open House event at our local office. This event was widely promoted through on-air announcements, social media posts, and was also listed on Eventbrite to ensure strong community participation. The purpose of this event was to connect with local job seekers interested in joining our team, specifically for the Outside Sales role we were actively promoting. Attendees had the opportunity to learn more about iHeartMedia's culture, career opportunities, and the responsibilities of the Outside Sales position. Our SEU engaged directly with participants, shared information about current job openings, and assisted with the online application process. Job seekers were also able to complete applications on-site and participate in quick, one-on-one interviews with our Market President, providing a personalized experience and immediate feedback. This event served as an excellent platform for networking, engaging with potential candidates, and showcasing iHeartMedia as a dynamic and rewarding place to work.	2	Market President Promotion Events Support

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
2	11/19/2025	Sponsorship of events in the community designed to increase public awareness	On November 19, 2025, our SEU hosted an Open House event. This Open House is being widely promoted through on-air announcements, social media posts, and an Eventbrite listing to ensure strong community participation. The goal of the event is to connect with local job seekers interested in joining our team, with a focus on the Outside Sales role we are actively promoting. Attendees had the opportunity to learn more about iHeartMedia's culture, career opportunities, and the responsibilities of the Outside Sales position. Our SEU engaged directly with participants, shared information about current job openings, and assisted with the online application process. Job seekers were also able to complete applications on-site and participate in quick, one-on-one interviews with our Market President, providing a personalized experience and immediate feedback. This event served as an excellent platform for networking, engaging with potential candidates, and showcasing iHeartMedia as a dynamic and rewarding place to work.	2	Market President Promotions Event Support