

WFLA-FM, WGMY, WTLY, WTNT-FM, WXS
EEO PUBLIC FILE REPORT
October 1, 2024 - September 30, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

WFLA-FM, WGMY, WTLY, WTNT-FM, WXSX**EEO PUBLIC FILE REPORT****October 1, 2024 - September 30, 2025****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/24/2025	Participation in events sponsored by organizations representing the community	On September 24, 2025, our SEU hosted a group of Florida State University students, currently interning with Legends Sports Marketing, for a station tour and career presentation. The session was led by the Senior Vice President of Sales and Promotions Event Support and provided attendees with valuable insights into the broadcasting and marketing industries, as well as related career opportunities. The event began with a formal presentation that covered pathways to careers in radio and employment opportunities with iHeartMedia. Students then participated in a structured Q&A session, engaging directly with station leadership. The visit concluded with a guided tour of the company's facilities, including broadcast studios, offices, and engineering areas, offering participants a comprehensive understanding of station operations.	2	SVP of Sales Promotion Events Support
2	9/24/2025	Participation in events sponsored by organizations representing the community	On September 24, 2025, the SEU hosted a group of students from The Music Industry Connection at Florida State University for a station tour and career presentation. The session was led by the Senior Vice President of Sales and Promotions Event Support and provided attendees with valuable insights into the broadcasting and marketing industries, as well as related career opportunities. The event began with a formal presentation that covered pathways to careers in radio and employment opportunities with iHeartMedia. Students then participated in a structured Q&A session, engaging directly with station leadership. The visit concluded with a guided tour of the company's facilities, including broadcast studios, offices, and engineering areas, offering participants a comprehensive understanding of station operations.	2	SVP of Sales Promotion Events Support