

KGBX-FM, KGMY, KSWF, KTOZ-FM, KXUS
EEO PUBLIC FILE REPORT
October 1, 2024 - September 30, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

KGBX-FM, KGMY, KSWF, KTOZ-FM, KXUS**EEO PUBLIC FILE REPORT****October 1, 2024 - September 30, 2025****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/17/2025	Participation in events or programs sponsored by educational institutions	On March 17, 2025, our SEU's Vice President of Programming and Vice President of Sales hosted a Graduate Student from Ozark Technical College for a job shadow opportunity and station tour. They guided the student through the station facility for a "behind-the-scenes" look at broadcast operations. They also shared with the student about career paths in programming and sales through iHeartMedia. Additionally, they discussed the many career paths that iHM has to offer and the availability at locations nationwide.	2	VP of Programming VP of Sales
2	3/18/2025	Participation in events or programs sponsored by educational institutions	On March 18, 2025, our SEU's Vice President of Sales hosted a senior graduate student from Drury University for a job shadow opportunity. He came to learn about career paths in Programming and Sales through iHeartMedia. We discussed the responsibilities of broadcasting careers and how to perform daily duties. We also discussed the many career paths that our company has to offer and the availability at locations nationwide.	1	VP of Sales
3	3/19/2025	Participation in events or programs sponsored by educational institutions	On March 19, 2025, our SEU's Vice President of Sales hosted a student from Drury University for a job shadow opportunity. He came to learn about career paths in Programming and Sales through iHeartMedia. We discussed the responsibilities of broadcasting careers and how to perform daily duties. We also discussed the many career paths that our company has to offer and the availability at locations nationwide.	1	VP of Sales