

WFKS, WLRQ-FM, WMMB, WMMV
EEO PUBLIC FILE REPORT
October 1, 2024 - September 30, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive Space Coast	1-13	4

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bethune Cookman University Office Career Services 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, Florida 32114 Phone : 386-481-2143 Email : bonnerd@cookman.edu Fax : 1-306-481-2139 Davita Bonner	N	0
2	Career Source Brevard 5275 Babcock Street NE Ste 8B Palm Bay, Florida 32905 Phone : 321-394-0689 Email : employersupport@careersourcebrevard.com Jennifer Lasser	N	0
3	Eastern Florida State College Career Center 3865 N. Wickham Road Melbourne, Florida 32935 Phone : 321-632-1111 Jalanda Hudson Manual Posting	N	0
4	Employee Referral	N	1
5	Florida A & M University 100 Student Union Plaza Martin Luther King Blvd. Tallahassee, Florida 32307 Phone : 850-599-3044 Email : careercenter@famuedu Melony Washington	N	0
6	Florida Association of Broadcasters 201 South Monroe St. Ste: 201 Tallahassee, Florida 32301 Phone : 800-825-5322 Email : intern@fab.org Lindsay Varn	N	0
7	Florida Institute of Technology Career Services 150 E. University Blvd Melbourne, Florida 32901 Phone : 321-674-8000 Email : dgaynor@fit.edu Dona Gaynor	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
10	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	0
11	NAACP South Brevard 4622 Crew Circle Suite 6 Melbourne, Florida 32904 Phone : 321-749-4727 Email : actso@naacpnet.org Robert Johnson	N	0
12	The University of Central Florida Administration Bldg. Room 124 Orlando, Florida 32816 Phone : 407-823-2361 Email : career@mail.UCF.edu Fax : 1-407-823-5909 Genesis Rawls	N	0
13	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/19/2025	Participation in Job Fairs	On March 19, 2025, our SEU's Program Director, Outside Account Executive, and two Promotion Events Support members participated in the Central Florida Employment Council job fair. They spoke to community members about iHeartMedia Careers, discussed employment opportunities in broadcasting, and handed out station information.	4	Program Director Outside Account Executive Promotion Events Support Promotion Events Support
2	8/5/2025	Participation in events or programs sponsored by educational institutions	On August 5, 2025, our SEU's Senior Vice President of Programming hosted students from the University of Central Florida for a behind-the-scenes tour of our broadcast facilities. During the visit, he discussed career opportunities in broadcasting, both broadly and within iHeartMedia specifically and provided station information. The visit concluded with a Q&A session, allowing students to ask questions and learn more about the industry.	1	SVP of Programming
3	9/10/2025	Participation in Job Fairs	On September 10, 2025, our SEU's Metro President and Promotion Events Support participated in a community job fair held at the Central Florida Fairgrounds. They spoke with community members about careers in broadcasting. The discussion included employment opportunities at iHeartMedia and general information about the broadcasting industry. Station materials and career resources were distributed to attendees.	2	Metro President Promotion Events Support