

**KCQQ, KMXG, KUUL, WFXN, WLLR-FM, WOC**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2024 - September 30, 2025**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-19	4

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Augustana College, Career Center 639 38th Street Rock Island, Illinois 61201 Phone : 309-794-7347 Kristi Gimel Baker Manual Posting	N	0
2	Blackhawk College Placement 6600 34th Avenue Moline, Illinois 61265 Phone : 309-796-5129 Email : striegela@bhc.edu Bruce Storey	N	0
3	Eastern IA Job Training Regional Office 326 3rd Street, Ste #910 Davenport, Iowa 52801 Phone : 563-336-3440 Email : wcole@eicc.edu Career Services	N	0
4	Employee Referral	N	1
5	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
7	IL Dept of Rehabilitation 4711 44th Street, Ste #3 Rock Island, Illinois 61201 Phone : 309-764-8383 Email : DHS.DRS@illinois.gov Tom Lowry	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Job Service of IA 902 W. Kimberly Rd. Davenport, Iowa 52806 Phone : 563-445-0656 Email : info@careeronestop.org Career Services	N	0
9	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	0
10	Martin Luther King Center 630 9th Street Rock Island, Illinois 61201 Phone : 309-732-2999 Email : MLKmail@rigov.org Career Services	N	0
11	NAACP 1134 9th Street SE Cedar Rapids, Iowa 52401 Phone : 319-365-9482 Email : naacpcr4013@gmail.com Career Services	N	0
12	Northern Illinois University 1425 W Lincoln Hwy Dekalb, Illinois Email : humanresources@niu.edu Career Services	N	0
13	Southern Illinois University 1263 Lincoln Dr Carbondale, Illinois Career Services Manual Posting	N	0
14	St. Ambrose University 518 W Locust St. Davenport, Iowa Career Services Manual Posting	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
15	University of Iowa 24 Phillips Hall Iowa City, Iowa Career Services Manual Posting	N	0
16	Wartburg College 100 Wartburg Blvd Waverly, Iowa 50677 Phone : 319-352-8615 Derek Solheim Manual Posting	N	0
17	Western Illinois University 1 University Cir Nmacomb, Illinois Phone : 8888888888 Career Services Manual Posting	N	0
18	WIU Regional Center 3561 60th Street Moline, Illinois 61265 Phone : 309-762-9080 Email : anw-adamson@wiu.edu Audrey Adamson	N	0
19	www.mediagignow.com 625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>1</b>

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### III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/14/2025	Participation in events or programs sponsored by educational institutions	On September 14, 2025, our SEU hosted the Lacrosse Team from Kingfisher High School as part of their school's development program. The Market President led a behind-the-scenes tour of the broadcast studio, introduced students to On-Air Talent, and provided hands-on experience at the board to create radio. The visit included discussions about careers in broadcasting, employment opportunities at iHeartMedia, and distribution of station materials. The event concluded with a Q&A session, allowing students to engage and learn more about the industry.	2	Market President On-Air Talent
2	9/23/2025	Participation in events or programs sponsored by educational institutions	On September 23, 2025, the Market President spoke to a Business Administration class at Black Hawk College. He shared his personal career path and current role at iHeartMedia, emphasizing adaptive selling techniques and media sales strategies. He also discussed how careers in broadcasting and at iHeartMedia can positively impact customers, communities, and individual career growth. The session concluded with a Q&A, allowing students to ask questions and gain deeper insight into the broadcasting industry.	1	Market President
3	9/25/2025	Participation in Job Fairs	On September 25, 2025, our SEU's Market President attended the University of Iowa All Majors Career Fair. He promoted iHeartMedia career opportunities across all markets, with a focus on Outside Sales positions in Davenport, IA. During the event, he distributed job descriptions, informational materials, and branded t-shirts to students and attendees.	1	Market President