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October 1, 2024 - September 30, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-17	12

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AK Broadcasters Association , Alaska Url: www.akbroadcaster.org Email: abaexecutivedirector@gmail.com Career Services	N	0
2	AK Women's Resource Center 610 C St. Ste 2A Anchorage, Alaska 99501 Phone: 907-276-0528 Fax: 1-866-287-8330 Career Services	N	0
3	Anchorage Chamber of Commerce , Alaska Email : info@anchoragechamber.org Emily Ford	N	0
4	Anchorage Job Center Midtown 3301 Eagle St Ste 101 Anchorage, Alaska 99503 Phone: 907-269-4777 Email: anchorage.employers@alaska.gov Fax: 1-907-269-4825 Nancy Heckmann	N	0
5	Chugach Alaska Corporation 3800 Centerpoint Dr Ste 1200 Anchorage, Alaska 99503 Phone: 907-563-8866 Email: Jayme.Johnson@chugach.com Fax: 1-907-550-4140 Jayme Johnson	N	0
6	Collegiate Broadcasters, INC. , Alaska Phone: 713-348-2935 Email: cbjob@mailman.rice.edu Career Services	N	0
7	Cook Inlet Tribal Council 3600 San Jeronimo Dr. Anchorage, Alaska 99508 Phone: 907-793-3600 Email: info@citci.org Mark Hiratsuka	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Goods Entertainment , Alaska Phone: 203-341-0111 Email: agoodman@goodsentertainment.com Fax: 1-801-460-3100 Adam Goodman	N	0
9	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N 0	
10	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
11	King Career Center 2650 East Northernlights Blvd. Anchorage, Alaska 99508 Phone: 907-278-9631 Email: vincek_julie@asdk12.org Fax: 1-907-278-6559 Dean Vogt	N	0
12	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone: 650-687-3600 Url: https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	2
13	Mat-Su Job Center 877 Commercial Dr Wasilla, Alaska 99654 Phone: 907-352-2500 x515 Email: matsu.employers@alaska.gov Fax: 1-907-352-2522 Scott Lomelino	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

NAACP 325 East 3rd Ave, 4th Floor Anchorage, Alaska 99501 N 0	RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewee Referred by RS Over Reporting Period
1001 East Benson Blvd. Anchorage, Alaska 99508 N	14	325 East 3rd Ave, 4th Floor Anchorage, Alaska 99501 Phone: 907-272-8717 Email: naacpanchorage@gmail.com	N	0
1771 N Street NW Washington, District of Columbia 20036 16 Phone: 202-429-5498	15	1001 East Benson Blvd. Anchorage, Alaska 99508 Phone: 907-265-4100 Email: shareholderrelations@nana.com Fax: 1-907-265-4311	N	0
625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone: 336-553-0620 Url: http://www.mediagignow.com	16	1771 N Street NW Washington, District of Columbia 20036 Phone: 202-429-5498 Email: nab@nab.org Fax: 1-202-429-5343	N	0
Media GigNow.com	17	625 West Adams St. Suite 20-110 Chicago, Illinois 60661 Phone: 336-553-0620 Url: http://www.mediagignow.com Email: customerservice@mediagignow.com	N	0

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1 4	4/23/2025	Participation in scholarship programs	On April 23, 2025, our SEU participated in the Alaska Broadcasters Association Internship Scholarship Program, which supports students pursuing careers in broadcasting. As part of our involvement, we reviewed student applications, established selection criteria, made applications available, accepted completed submissions, and selected scholarship recipients. This initiative demonstrates our ongoing commitment to fostering new talent and supporting the future of the broadcasting industry.		Area President