

KDON-FM, KION, KOCN, KPRC-FM, KTOM-FM
EEO PUBLIC FILE REPORT
August 1, 2024 - July 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

KDON-FM, KION, KOCN, KPRC-FM, KTOM-FM**EEO PUBLIC FILE REPORT****August 1, 2024 - July 31, 2025****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/30/2025	Participation in events or programs sponsored by educational institutions	On January 30, 2025, our Promotions Director visited California State University Monterey Bay to speak with an upper-division Communications class. She shared insights about her career path, the entertainment and broadcast industry, and career opportunities at iHeartMedia. The session concluded with a Q&A, allowing students to engage directly and ask questions about the field.	1	Promotions Director
2	4/10/2025	Co Sponsoring Job Fair	On April 10, 2025, our SEU co-sponsored the Pajaro Valley Chamber of Commerce Business Expo and Job Fair. In collaboration with the Chamber and iHeart, we planned, promoted, solicited other employers, and executed the event. Our Senior Vice President of Sales, Promotions Director, Promotion Events Support, and Outside Account Executive attended the event to engage with job seekers. They spoke with potential applicants, collected resumes, and encouraged interested individuals to apply at iHeartMedia.com. Job descriptions for current openings in the Metro Area were also distributed to participants.	4	SVP of Sales Promotions Director Promotion Events Support Outside Account Executive