

KFOO, KGGL, KMYT, KPWK, KTMQ
EEO PUBLIC FILE REPORT
August 1, 2024 - July 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

KFOO, KGGL, KMYT, KPWK, KTMQ**EEO PUBLIC FILE REPORT****August 1, 2024 - July 31, 2025****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/10/2024	Participation in events or programs sponsored by educational institutions	On September 10, 2024, our SEU participated in the Ramona High School Career Day Event. One of our On-Air Talents spoke at the school assembly, sharing his personal career journey and experiences as a night show host and on-air personality. He offered insights into achieving success in the broadcast industry after high school and discussed employment opportunities in broadcasting. The session included a Q&A with students, and station information was distributed to attendees.	1	On-Air Talent
2	9/13/2024	Participation in events or programs sponsored by educational institutions	On September 13, 2024, our SEU participated in the Patriot High School Career Day Event. One of our On-Air Talents spoke at the school assembly, sharing his career path and experiences as a night show host and on-air personality. He provided students with insights into building a successful career in broadcasting after high school, discussed employment opportunities in the industry, distributed station information, and held a Q&A session with attendees.	1	On-Air Talent
3	9/19/2024	Participation in events or programs sponsored by educational institutions	On September 19, 2024, our SEU participated in the Norco High School Career Day Event. One of our On-Air Talents addressed the school assembly, sharing his career journey and experiences as a night show host and on-air personality. He offered advice on achieving success in the broadcast industry after high school, discussed employment opportunities in broadcasting, distributed station information, and held a Q&A session with students.	1	On-Air Talent

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4	9/24/2024	Participation in Job Fairs	On September 24, 2024, our SEU attended the Yucaipa High School Career Fair. Representatives from iHeartMedia—including our Promotions Director, On-Air Talent, and Promotions Event Support—engaged with students to discuss careers in broadcasting. They shared information about employment opportunities, offered guidance on how to enter the industry, and explained the application process through iHeartMedia.com/Careers .	3	Promotions Director On-Air Talent Promotions Events Support
5	10/3/2024	Participation in events or programs sponsored by educational institutions	On October 3, 2024, our SEU hosted students from the Los Osos High School Dance Team for a station tour. Led by our Promotions Director and On-Air Talent, the students received a behind-the-scenes look at our broadcast operations. They observed a live radio show in action and participated in a Q&A session focused on careers in radio and broadcasting.	2	Promotions Director On-Air Talent
6	10/18/2024	Participation in events or programs sponsored by educational institutions	On October 18, 2024, our SEU participated in the La Sierra High School Career Day Event. One of our On-Air Talents spoke at the school assembly, sharing his career path and experiences as a night show host and on-air personality. He offered advice on achieving success in the broadcast industry after high school, discussed employment opportunities in broadcasting, distributed station information, and held a Q&A session with students.	1	On-Air Talent

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	2/7/2025	Participation in events sponsored by organizations representing the community	On February 7, 2025, our SEU hosted students from Vista Murrieta High School's Boys Basketball Team for a station tour. An On-Air Host guided the students through our facilities, offering a behind-the-scenes look at broadcast operations. The students had the opportunity to shadow the host during his workday, gaining insight into the daily responsibilities of a radio personality. The visit included a discussion on careers in sports radio, a brief Q&A session about broadcasting careers, and information on employment opportunities in the industry. Station materials were also distributed to attendees.	1	On-Air Talent
8	3/8/2025	Participation in events sponsored by organizations representing the community	On March 8, 2025, our SEU conducted a station tour for the University of California, Riverside (UCR) Women's Basketball Program. The students received a behind-the-scenes look at our broadcast operations and had the opportunity to engage in a Q&A session focused on careers in sports broadcasting. Station materials were also distributed to attendees.	1	On-Air Talent
9	4/24/2025	Participation in events or programs sponsored by educational institutions	On April 24, 2025, our SEU hosted a station tour for the Etiwanda Girls Basketball Program from Etiwanda High School. The students received a behind-the-scenes look at our broadcast operations and participated in a Q&A session focused on careers in sports broadcasting. Station materials were also distributed to attendees.	1	On-Air Talent
10	5/31/2025	Participation in events sponsored by organizations representing the community	On May 31, 2025, our SEU hosted a station tour for the Corona High School Baseball Program. The students received a behind-the-scenes look at our broadcast operations and participated in a Q&A session focused on careers in sports broadcasting. Station materials were also distributed to attendees.	1	On-Air Talent

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11	6/7/2025	Participation in events sponsored by organizations representing the community	On June 7, 2025, our SEU hosted the Rancho Christian Girls Basketball Team from Temecula for a station tour. During the visit, our On-Air Talent and host of IE Sports Net spoke with the students about the skills needed to succeed in sports broadcasting, current industry trends, and various career opportunities in the field.	1	On-Air Talent
12	6/26/2025	Participation in events sponsored by organizations representing the community	On June 26, 2025, our SEU hosted members of the Corona Chamber of Commerce for a station tour. The visit was led by our Area President, On-Air Talent, and Account Executives from the iHeartMedia Riverside cluster. Chamber members received a behind-the-scenes look at our broadcast operations, learned about careers in radio, and participated in a Q&A session focused on broadcasting and employment opportunities. Station information and materials were also distributed during the visit.	4	Area President SVP of Sales On-Air Talent Board Operator
13	6/27/2025	Participation in events or programs sponsored by educational institutions	On June 27, 2025, our SEU's Senior Vice President of Sales participated in the Mt. San Jacinto College Open House held in Menifee. He engaged with attendees by discussing careers in radio, offering guidance on achieving success in the broadcast industry after college, and highlighting employment opportunities in broadcasting. He also answered questions from the attendees about working in the industry.	1	SVP of Sales