

**WCOS, WCOS-FM, WLTY, WNOK, WVOC, WXBT**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2024 - July 31, 2025**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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### III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/11/2025	Participation in events or programs sponsored by educational institutions	On April 11, 2025, our SEU welcomed youth from Camp Aspen, an alternative program, for a station tour. The visit included motivational talks from music artists Rick Ross and Nino Breeze, who shared their personal journeys in the music industry. Attendees also met with SEU's On-Air Talent, who provided a behind-the-scenes look at the studio, discussed his role in broadcasting, and led a guided tour of the office. This event supported youth engagement and career exploration in media and broadcasting.	1	Board Operator
2	4/16/2025	Participation in Job Fairs	On April 16, 2025, our SEU's Vice President of Sales took part in the South Carolina Broadcasters Annual Job Fair. He engaged with job seekers, shared information about career opportunities in broadcasting and radio, and discussed available positions with iHeartMedia.	1	VP of Sales
3	7/17/2025	Provision of training to management	On July 17, 2025, our SEU's Program Director took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Program Director
4	7/28/2025	Provision of training to management	On July 28, 2025, our SEU's Vice President of Sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	VP of Sales

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
5	7/28/2025	Participation in other activities designed by the station employment unit	<p>On July 28, 2025, the SEU hosted a Career Expo at the iHeartMedia studios. The event was promoted in advance through on-air announcements and social media platforms to encourage community attendance and awareness.</p> <p>During the expo, the Program Director and Outside Account Executive interacted with attendees to share information about careers at iHeartMedia, specifically in Sales, Programming, and Promotions, as well as general career opportunities in broadcasting. Promotional items were distributed, and attendees were provided with a QR code linking to <a href="http://www.iHeartMedia.com/Careers">www.iHeartMedia.com/Careers</a>, where they could explore current job openings and learn more about potential career paths in media.</p>	2	Program Director Outside Account Executive