

**WEZL, WRFQ, WSCC-FM, WXLY**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2024 - July 31, 2025**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-2, 4-9	5
Charleston Account Executive	1-9	3

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Charleston Southern University 9200 University Boulevard Charleston, South Carolina N/A N/A Manual Posting	N	0
2	Columbia College - South Carolina 1301 Columbia College Drive Columbia, South Carolina N/A N/A Manual Posting	N	0
3	Employee Referral	N	1
4	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
6	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	3
7	Trident Technical College North Charleston, South Carolina Phone : 843-574-6119 Url : <a href="http://tridenttech-csm.symplicity.com/">http://tridenttech-csm.symplicity.com/</a> Email : <a href="mailto:tridenttech-csm@symplicity.com">tridenttech-csm@symplicity.com</a> Jennifer Pinckney	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
8	University of South Carolina 1322 Greene Street Columbia, South Carolina N/A N/A Manual Posting	N	0
9	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>5</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/7/2025	Participation in events sponsored by organizations representing the community	On February 7, 2025, our SEU hosted a student from Orange Grove Middle School for an in-person job shadow. Our AM Drive On-Air Host introduced to a typical day in broadcasting, including job duties and responsibilities. This educational experience provided insight into career opportunities in the radio industry and supported youth career exploration.	1	On-Air Host
2	7/16/2025	Provision of training to management	On July 15, 2025, our SEU's Area President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Area President
3	7/25/2025	Participation in events sponsored by organizations representing the community	On July 25, 2025, our SEU hosted a group of students and their instructors from Trident Technical College. The students represented various disciplines, including Audio, Film, Writing, and Editing. During their visit, they received an overview of our programming and sales operations, followed by a guided tour of the studios and all associated facilities. The visit concluded with a Q&A session, providing students the opportunity to engage directly with staff and gain deeper insights into the broadcast industry.	2	On-Air Talent Outside Account Executive

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4	7/28/2025	Participation in other activities designed by the station employment unit	<p>On July 28, 2025, the SEU hosted a Career Expo at the iHeartMedia studios. The event was promoted in advance through on-air announcements and social media platforms to encourage community attendance and awareness.</p> <p>During the expo, our Vice President of Sales interacted with attendees to share information about careers at iHeartMedia, specifically in Sales, Programming, and Promotions, as well as general career opportunities in broadcasting. Promotional items were distributed, and attendees were provided with a QR code linking to <a href="http://www.iHeartMedia.com/Careers">www.iHeartMedia.com/Careers</a>, where they could explore current job openings and learn more about potential career paths in media.</p>	2	Vice President of Sales