

KGB-FM, KGB-AM, KHTS-FM, KIOZ, KLSD, KMYI, KOGO, KSSX**EEO PUBLIC FILE REPORT****August 1, 2024 - July 31, 2025****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-23	21

KGB-FM, KGB-AM, KHTS-FM, KIOZ, KLSD, KMYI, KOGO, KSSX**EEO PUBLIC FILE REPORT****August 1, 2024 - July 31, 2025****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
2	Center for Employment Training 4153 Market Street San Diego, California 92102-3500 Phone : 619-233-6829 Url : www.cetweb.org Email : aangeles@cet2000.org S Watchmen	Y	0
3	Employee Referral	N	1
4	Goods Entertainment/ VoiceHunter.com , California Phone : 800-867-9532 Url : www.goodsentertainment.com/About.htm Email : agoodman@goodsentertainment.com Fax : 1-801-460-3100 Adam Goodman	Y	0
5	Goodwill Industries of San Diego County 3663 Rosecrans Street San Diego, California 92110 Phone : 619-225-2200 Url : www.sdgoodwill.org Email : hrrecruiters@sdgoodwill.org Fax : 1-619-225-4784 Aurora N/a	Y	0
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0

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7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
8	Latter Day Saints Employment Service 4722 Mercury Street San Diego, California 92111 Phone : 858-279-2338 Email : wel-ec-sandiego@churchofjesuschrist.org Fax : 1-858-279-2527 Ed Womack	Y	0
9	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	3
10	Mediatech University 301 Oceanside Blvd. Oceanside, California 92054 Phone : 760-231-5368 Url : http://www.mediatech.edu Email : scott@mediatech.edu Fax : 1-760-231-1578 Scott Ragotskie	Y	0
11	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California 91105 Phone : (626) 792-6462 Url : www.nhmc.org Email : info@nhmc.org NHMC Job Postings	N	0

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12	North Coast Church 1132 N Melrose Drive Vista, California 92083 Phone : 760-724-6700 Url : www.northcoastchurch.com Email : info@northcoastchurch.com Jeanne Bessant	Y	0
13	North County Coastal Career Center 1949 Avenida del Oro, Suite 106 Oceanside, California 92056 Phone : 760-414-3536 Email : hollychilds@workforce.org Holly Childs	N	0
14	Palomar College 1140 West Mission Road San Marcos, California 92069 Phone : 760-744-1150 Url : www.palomar.edu Email : znavarro@palomar.edu Zeb Navarro	Y	0
15	San Diego Christian College 200 Riverview Parkway Santee, California 92071 Phone : (619) 201-8726 Url : www.sdcc.edu Email : careercenter@sdcc.edu Career Services	N	0
16	San Diego City College Career Center 1313 12th Avenue San Diego, California 92101 Phone : 619-388-3722 Url : http://jobconnect.sdccd.edu Email : citytran@sdccd.edu Transfer Center	N	0

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17	San Diego Community College District - WorkAbility III Program 3375 Camino del Rio South Suite 275 San Diego, California 92108 Phone : 619-388-6810 Url : http://worka.sdccd.edu Email : rkrumm@sdccd.edu Fax : 1-619-388-6534 Rusty Krumm	Y	0
18	San Diego County Hispanic Chamber of Commerce P.O. Box 131548 San Diego, California 92170 Phone : 858-268-0790 Url : www.sdchcc.com Email : samya.sdchcc@gmail.com Fax : 1-858-840-6474 Samya France	Y	0
19	San Diego Mesa College Career Center 7250 Mesa College Drive Career Center I3-202 San Diego, California 92111 Phone : 858-627-2777 Url : http://jobconnect.sdccd.edu Email : mesacareer@sdccd.edu Career Services	N	0
20	South County Career Center/Rescare 1111 Bay Blvd. Chula Vista, California 91911 Phone : 619-628-0321 Url : http://southsdcareercenter.com Email : paulaceves@workforce.org Paul Aceves	Y	0
21	Unknown (source not adequately identified upon inquiry by SEU)	N	1
22	VetsHired P.O. Box 740948 San Diego, California 92174 Phone : 619-277-9099 Url : https://vetshired.us/ Email : ceo@vetshired.us Oran Brown	Y	0

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EEO PUBLIC FILE REPORT

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23	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

KGB-FM, KGB-AM, KHTS-FM, KIOZ, KLSD, KMYI, KOGO, KSSX

EEO PUBLIC FILE REPORT

August 1, 2024 - July 31, 2025

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/17/2024	Participation in events or programs sponsored by educational institutions	On October 17, 2024, SEU's Market President spoke at San Diego State University's Fowler College of Business, sharing her career journey and current role. She discussed educational pathways and career opportunities in broadcasting and radio and engaged students through a Q&A session.	1	Market President
2	1/27/2025	Participation in events or programs sponsored by educational institutions	On January 27, 2025, SEU's Vice President of Digital Sales participated in USC's Employer Resume Review event. She discussed careers in media sales, provided feedback on student resumes, and shared information about internship and job opportunities at iHeartMedia.	1	VP of Digital Sales
3	2/20/2025	Participation in events sponsored by organizations representing the community	On February 20, 2025, SEU's News Director spoke to students at UC San Diego about careers in radio and podcasting. He shared his personal career journey, discussed his roles as News Director, Reporter, and On-Air Host, and highlighted opportunities in broadcasting. The session concluded with a Q&A to engage students and answer their questions.	1	News Director
4	4/10/2025	Participation in events sponsored by organizations representing the community	On April 10, 2025, our SEU's News Director hosted communication majors and student radio leaders from the University of San Diego. Students met with On-Air personalities to learn about careers in radio and broadcasting. The visit included a Q&A session, offering insights into the skills and paths needed to succeed in the industry.	3	News Director On-Air Talent On-Air Talent
5	4/15/2025	Participation in events sponsored by organizations representing the community	On April 15, 2025, our SEU's News Director hosted broadcasting majors from Point Loma Nazarene University for a behind-the-scenes tour of the station. Students explored the newsroom and two FM studios while learning about career opportunities in broadcasting. The visit concluded with a Q&A session led by the News Director.	1	News Director

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6	5/12/2025	Participation in events sponsored by organizations representing the community	On May 12, 2025, our SEU's Metro President, Marketing and Promotions Director, and On-Air Talent hosted journalism students from Knox Middle School for a behind-the-scenes tour of the station. Students visited morning shows and various departments, including promotions, where they learned about future job opportunities in broadcasting and radio.	3	On-Air Talent Marketing and Promotions Director Metro President
7	5/15/2025	Participation in events sponsored by organizations representing the community	iHeartMedia's On-Air Talent spoke at Scripps Ranch Baseball's Senior Night, sharing his career journey in broadcasting and his role at iHeartMedia. He encouraged students to explore careers in media, highlighting how creativity and communication can lead to meaningful and rewarding opportunities in the entertainment and broadcast industry.	1	On-Air Talent
8	5/15/2025	Participation in events sponsored by organizations representing the community	On May 15, 2025, our Senior Vice President of Sales and On-Air Talent attended the Just in Time charity event to share their career journeys and roles within the company. They spoke with attendees about opportunities in broadcasting and distributed information on current job openings at iHeartMedia, encouraging interest in media careers.	2	SVP of Sales On-Air Talent
9	5/16/2025	Participation in events or programs sponsored by educational institutions	On May 16, 2025, our On-Air Talent visited Logan Memorial Educational Campus in Barrio Logan to speak with seniors during Career Day. He shared his journey in broadcasting, discussed his current role at iHeartMedia, and introduced students to entry-level opportunities in radio, including programming, production, and board operation. The session wrapped up with a Q&A, giving students valuable insights into the media industry.	1	On-Air Talent

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10	5/19/2025	Participation in events or programs sponsored by educational institutions	On May 19, 2025, our SEU's On-Air Talent visited Crawford High School to celebrate students' victory in the Dr. Shirley N. Weber High School Voter Registration Challenge. She shared her career journey in broadcasting, highlighted opportunities in media, and emphasized the role of youth in civic engagement. The event connected students' passion for civic action with potential careers in communications and media.	1	On-Air Talent
11	6/20/2025	Sponsorship of events in the community designed to increase public awareness	On June 20, 2025, iHeartMedia's San Diego Employment Unit (SEU), in partnership with San Diego County Credit Union and Channel 8, proudly sponsored, organized, and hosted the Classroom Heroes Studio Event. Held at the iHeartMedia studios, the event honored local educators while offering a behind-the-scenes look at careers in broadcasting. Attendees toured the studios, explored the technical and creative aspects of radio production, and heard a keynote from an iHeart On-Air Talent who shared his career journey and insights into the media industry. The event concluded with an interactive Q&A featuring the Vice President of Sales and two Outside Account Executives, providing valuable career guidance and industry perspectives.	4	VP of Sales Outside Account Executive Outside Account Executive On-Air Talent
12	7/9/2025	Participation in events or programs sponsored by educational institutions	On July 9, 2025, the SEU hosted a station tour for students from E3 Civic High School to introduce them to careers in broadcasting. Students explored departments such as programming, promotions, engineering, and on-air operations. The Marketing and Promotions Director and Promotion Events Planner shared their career journeys, discussed relevant skills and education, and highlighted internships, volunteer roles, and entry-level opportunities at iHeartMedia.	2	Marketing and Promotions Director Promotions Events Planner