

**KAAZ-FM, KJMY, KNRS, KNRS-FM, KODJ, KZHT**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2024 - May 31, 2025**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-5, 7-27	12
Account Executive	1-5, 7-27	12
Afternoon Drive Host	6	6
Office Manager	2-4, 7-8, 10-11, 14-15, 17-19, 21-27	14
Outside Account Executive	2-5, 7-8, 11, 14-19, 21-26	5

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Joel Denver	N	0
2	American Sportscaster Assoc 225 Broadway (Ste. 2030) New York, New York 10007 Phone : 212-227-8080 Email : Lschwa8918@aol.com Fax : 1-212-571-0556 Patrick Turturro	Y	0
3	BYU Broadcasting BYU Broadcasting Provo, Utah 84602 Phone : 801-422-5477 Email : mikilani.yamada@byu.edu Mikilani Yamada	N	0
4	Department of Workforce Services 140 E. 300 S. 4th Floor Salt Lake City, Utah 84115 Phone : 801-526-0997 Email : postajob@utah.gov Fax : 1-801-526-4321 Amy Rindlisbacher	N	0
5	Employee Referral	N	7
6	Exigent Circumstances	N	1
7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0

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8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	2
9	iHM Human Capital Acquisition	N	1
10	Indeed.com - Not directly contacted by SEU	N	5
11	Indian Training & Education Center 1455 West 2200 South Suite 200 West Valley City, Utah 84119 Phone : 801-973-6484 Email : <a href="mailto:itecenter@qwestoffice.net">itecenter@qwestoffice.net</a> Fax : 1-801-973-6484 Janie Ridd	Y	0
12	Internal Transfer/Promotion	N	2
13	Job/Career Fair - See Section III	N	1
14	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/Career Services">https://www.linkedin.com/company/linkedin/Career Services</a> Manual Posting	N	19
15	NAACP PO Box 25414 Salt Lake City, Utah 84125 Phone : 801-250-5088 Email : <a href="mailto:info@naacp-saltlakebranch.org">info@naacp-saltlakebranch.org</a> Jeannetta Williams	N	0
16	Non-Employee Referral	N	3
17	Salt Lake Community College 3491 W Wights Fort Rd-HTC 164B SECES West Jordan, Utah 84088 Phone : 801-957-4660 Samantha Faupula Manual Posting	N	0

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18	Southern Utah University 351 W University Blvd Cedar City, Utah 84720 Url : <a href="https://app.handshake.com">https://app.handshake.com</a> . Career Services Manual Posting	N	0
19	University Of Utah 201 Presidents' Cir Salt Lake City, Utah 84112 Url : <a href="https://app.handshake.com">https://app.handshake.com</a> . Career Services Manual Posting	N	0
20	Unknown (source not adequately identified upon inquiry by SEU)	N	5
21	Utah Broadcasters Association 1600 South Main Salt Lake City, Utah 84115 Phone : 801-486-9521 Fax : 1-801-484-7294 Utah Broadcasters Association	N	0
22	Utah Tech University 225 S 700 E St. George, Utah 84770 Url : <a href="https://app.handshake.com">https://app.handshake.com</a> . Career Services Manual Posting	N	0
23	Utah Valley University 800 W University Pkwy Orem, Utah 84058 Url : <a href="https://app.handshake.com">https://app.handshake.com</a> . Career Services Manual Posting	N	0
24	Weber State University 3848 Harrison Blvd Ogden, Utah 84408 Url : <a href="https://app.handshake.com">https://app.handshake.com</a> . Career Service Manual Posting	N	0

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25	Westminster University 1840 S 1300 E Salt Lake City, Utah 84105 Url : <a href="https://app.handshake.com">https://app.handshake.com</a> . Career Services Manual Posting	N	0
26	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
27	ZipRecruiter - Not directly contacted by SEU	N	2
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>48</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/7/2025	Participation in Job Fairs	On February 7, 2025, our SEU's Vice President of Sales and Promotions Director attended the 2025 Sales Innovation Summit Job Fair at the University of Utah. They spoke to the students about the job opportunities in the media, our current open positions in the Salt Lake City market, and handed out iHeart Media flyers with the link to our job board.	2	VP of Sales Promotions Director
2	4/9/2025	Participation in Job Fairs	On April 9, 2025, our SEU's Program Director and two Promotion Events Support representatives attended the Salt Lake City Community College Spring Job Fair. They connected with job seekers and spoke to potential future employees while sharing about job opportunities in broadcasting and radio and career opportunities with iHeart Media.	3	Program Director Promotions Events Support Promotion Events Support
3	4/17/2025	Participation in Job Fairs	On April 17, 2025, our SEU's Vice President of Sales and our Promotion Events Support attended the Roy High School Career Fair Job Fair. They connected with High School Senior students and spoke to them about job opportunities in broadcasting and radio and career opportunities with iHeart Media.	2	VP of Sales Promotion Events Support
4	5/6/2025	Provision of training to management	On May 6, 2025, our SEU's Vice President of Sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	VP of Sales

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5	5/9/2025	Participation in events sponsored by organizations representing the community	On May 9, 2025, our SEU's Vice President of Sales and Outside Account Executive attended the Founder Friday Networking Event. They connected with participants and spoke to potential future employees while sharing job opportunities in broadcasting and radio and career opportunities with iHeart Media.	2	VP of Sales Outside Account Executive
6	5/9/2025	Participation in other activities designed by the station employment unit	On May 9, 2025, our SEU sponsored and hosted a Career Night for the public to promote employment opportunities in broadcasting. This event connected the public with leaders across our SEU for networking and conversations about the entertainment and broadcast industry and they also discussed career opportunities in radio and with iHeart Media. Our Program Director, Outside Account Executive, and On-Air Talent lead the event and gave the participants a behind-the-scenes look at the at the broadcast operations and an opportunity to shadow a live show on-air. They also conducted a brief Q&A and handed out station information.	3	Program Director Outside Account Executive On-Air Talent
7	5/14/2025	Participation in Job Fairs	On May 14, 2025, our SEU's Vice President of Sales and Promotions Events Support attended the Utah Association of Colleges and Employers Career Fair. They connected with job seekers and spoke to potential future employees while sharing job opportunities in broadcasting and radio and career opportunities with iHeart Media. Participants were also provided with a QR code for the iHeart Media career page.	2	VP of Sales Promotions Events Support

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8	5/14/2025	Participation in Job Fairs	On May 14, 2025, our SEU's Vice President of Sales, Outside Account Executive, and Promotions Events Support attended the Davis Technical College Career Fair. They connected with job seekers and spoke to potential future employees while sharing job opportunities in broadcasting and radio and career opportunities with iHeart Media.	3	VP of Sales Outside Account Executive Promotions Events Support
9	5/29/2025	Provision of training to management	On May 29, 2025, our SEU's Vice President of Sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	VP of Sales
10	5/30/2025	Participation in events sponsored by organizations representing the community	On May 30, 2025, our SEU hosted local job seekers and guided them through our station facilities for a "behind-the-scenes" look at broadcast operations. Our Vice President of Sales, Program Director, and On-Air Talent discussed careers in broadcasting, spoke about their roles at iHeart Media, industry trends, and what it takes to succeed in the broadcasting and radio. They also handed out station information and held a Q&A for the team.	3	VP of Sales Program Director On-Air Talent