

KHUD, KMMA, KNST, KOHT, KRQQ, KTZR, KXEW
EEO PUBLIC FILE REPORT
June 1, 2024 - May 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Vice President of Sales	1-23	5

KHUD, KMMA, KNST, KOHT, KRQQ, KTZR, KXEW**EEO PUBLIC FILE REPORT****June 1, 2024 - May 31, 2025****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ad Fed - Tucson PO Box 90167 Tucson, Arizona 85752 Phone : 520-326-1060 Email : membership@aaftucson.org Pearl Ford-Fife	N	0
2	Arizona Hispanic Chamber of Commerce 255 E Osborn Road #201 Phoenix, Arizona Phone : 602-294-6086 Url : http://www.azhcc.com/contact_us.php Email : info@azhcc.com Joseph Ortiz	N	0
3	Arizona State University POB 871312, Student Services Bldg. #329 Tempe, Arizona Phone : 480-965-5112 Url : http://career.asu.edu Career Services Manual Posting	N	0
4	Chicanos Por La Causa 250 N. Silverbell Tucson, Arizona 85745 Phone : 520-791-9855 Url : www.cplctucson.com Email : Corporate.Receptionist@cplc.org Career Services	N	0
5	Employee Referral	N	1
6	Glendale C. C. 6000 W Olive Ave. Glendale, Arizona 85302 Phone : 623-845-3283 Fax : 1-623-845-3138 June Otts	N	0
7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0

KHUD, KMMA, KNST, KOHT, KRQQ, KTZR, KXEW**EEO PUBLIC FILE REPORT****June 1, 2024 - May 31, 2025****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
9	iHM Human Capital Acquisition	N	1
10	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	1
11	NAACP 2160 N. 6th Ave. Tucson, Arizona 85705 Phone : 520-622-8277 Email : NAACPTUCSONBRANCH@GMAIL.COM Human Resources	N	0
12	Non-Employee Referral	N	1
13	Northern Arizona University Off Campus Employment P.O. Box 5664 Flagstaff, Arizona Phone : 928-523-6046 Url : nau.edu/gatewayconnects Sonia Gonzalez Manual Posting	N	0
14	Pascua Yaqui Employment 7474 S. Camino De Oeste Tucson, Arizona 85746 Email : Recruitment@pascuayaqui-nsn.gov Career Services	N	0
15	Pima County Adult Education 130 W. Congress St. Tucson, Arizona 85701 Phone : 520-740-8661 Email : careerservices@pima.edu Career Services	N	0

KHUD, KMMA, KNST, KOHT, KRQQ, KTZR, KXEW**EEO PUBLIC FILE REPORT****June 1, 2024 - May 31, 2025****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	SBE.org 9102 North Meridian Street Suite 150 Indianapolis, Indiana 46260 Url : www.Sbe.org Scott Jones	N	0
17	The Temp Connection 3400 E. Speedway Suite 104 Tucson, Arizona 85716 Phone : 520-323-3100 Fax : 1-520-327-4629 Cindy Dhuey	N	0
18	Tucson Chamber of Commerce PO Box 991 Tucson, Arizona 85701 Phone : 520-792-1212 Email : info@tucsonchamber.org Fax : 1-520-882-5704 Jack Camper	N	0
19	Tucson Hispanic Chamber of Commerce 823 E. Speeway Tucson, Arizona 85719 Phone : 520-620-0005 Url : www.tucsonhispanicchamber.org Fax : 1-520-844-7071 Career Services	N	0
20	Tucson Indian Center 97 E. Congress Tucson, Arizona 85701 Phone : 520-884-7131 Url : www.ticenter.org Email : eybarra@tricenter.com Fax : 1-520-884-0240 Evelyn Ybarra	N	0
21	Tucson Job Corps 901 S. Campbell Tucson, Arizona 85719 Email : NationalOffice@jobcorps.gov Job Bank Career	N	0
22	Unknown (source not adequately identified upon inquiry by SEU)	N	1

KHUD, KMMA, KNST, KOHT, KRQQ, KTZR, KXEW

EEO PUBLIC FILE REPORT**June 1, 2024 - May 31, 2025****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

KHUD, KMMA, KNST, KOHT, KRQQ, KTZR, KXEW**EEO PUBLIC FILE REPORT****June 1, 2024 - May 31, 2025****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/24/2024	Participation in events or programs sponsored by educational institutions	On September 24, 2024, our SEU's Vice President of Programming and Sales Support participated in the University of Arizona Job Fair. They discussed careers in radio with interested attendees, accepted resumes, discussed internship and employment opportunities, and handed out information about iHeartMedia.	2	VP of Programming Sales Support
2	11/15/2024	Participation in events sponsored by organizations representing the community	On November 25, 2024, our SEU hosted AdCats from the University of Arizona Eller Club for a station tour. Our Vice President of Sales and Senior Vice President of Programming guided the students through our station facilities for a "behind-the-scenes" look at broadcast operations, discussed careers in radio, conducted a brief Q&A session regarding careers in broadcasting, discussed internship and employment opportunities in broadcasting, handed out station information.	2	VP of Sales VP of Programming
3	2/20/2025	Participation in Job Fairs	On February 20, 2025, our SEU participated in the University of Arizona Job Fair. Our Vice President of Sales discussed careers in radio with interested attendees, accepted resumes, discussed internship and employment opportunities, and handed out information about iHeartMedia.	1	VP of Sales
4	4/15/2025	Participation in events or programs sponsored by educational institutions	On April 15, 2025, our Area President spoke to the "Marketing 425 Applied Advertising" class at the University of Arizona. He spoke about the entertainment and the broadcast industry, his career path, careers in broadcasting, and the opportunities at iHeartMedia.	1	Area President