

KABQ, KABQ-FM, KBQI, KPEK, KTEG, KZRR
EEO PUBLIC FILE REPORT
June 1, 2024 - May 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-17	13

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Cultural Center PO Box 18043 Albuquerque, New Mexico 87185-8043 Phone : 505-299-7910 Email : lovejll@aol.com Lovie McGee	N	0
2	Communication & Journalism, Univ. of NM MSC03 2240, 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : 505 277-1903 Email : cjadvice@unm.edu Career Services	N	0
3	Eastern New Mexico University 1200 W. University Portales, New Mexico 88130 Phone : 505 624-7032 Email : margaret.kirby@enmu.edu Career Services	N	0
4	Eastern New Mexico University-KENW KENW-TV Station 52 Portales, New Mexico 88130 Phone : (505) 562-2112 Email : sean.moore@enmu.edu Career services	N	0
5	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
7	Indeed.com - Not directly contacted by SEU	N	1

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8	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	0
9	LULAC National Educational Service Centers, Inc. 2000 L Street, NW Suite 610 Washington, District of Columbia 20036 Phone : 202-835-9646 Email : jmoya@lnesc.org Career Service	N	0
10	National Association of Hispanic Journalists PO Box 226722 Washington, District of Columbia 20045 Phone : 202 662-7145 Email : ibriones@nahj.org Career Services	N	0
11	San Juan College 4601 College Blvd Farmington, New Mexico 87402 Phone : (505) 566-3579 Email : careercenter@sanjuancollege.edu Career Services	N	0
12	University of New Mexico Student Services Center #220 Albuquerque, New Mexico 87131 Phone : (505) 277-2531 Career Services Manual Posting	N	0
13	Unknown (source not adequately identified upon inquiry by SEU)	N	2
14	UNM El Centro de la Raza Mesa Vista Hall #1153, MSC 063830 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : (505) 277-5020 Email : elcentro@unm.edu Career Services	N	0

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15	Western New Mexico University 1000 W. College St. Silver City, New Mexico 88062 Phone : 505 881-4444 Suzan Strong Manual Posting	N	0
16	Women's Housing Coalition 3005 San Pedro NE Albuquerque, New Mexico 87110 Phone : (505) 884-8856 Email : whcabq@yahoo.com Career Services	N	0
17	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/9/2024	Participation in scholarship programs	<p>From September 9, 2024, to April 29, 2025, our SEU participated in the Toyota High School Scholarship Challenge. The SEU hosted the scholarship program and \$6,000 was awarded in scholarships to six local students in the Albuquerque, NM area interested in pursuing careers in broadcasting.</p> <p>Our SEU also participated in this program by reviewing applicants' applications for the scholarship, in addition, our SEU hosted the program link online and ran multiple schedules on-air to promote the application window. Members of the SEU participated in the gathering and reviewed the 250-word essays that included each high school senior's involvement in their community, reasons for pursuing careers in broadcasting/broadcast journalism, ways it can benefit their community, along with a listing of their interests and extracurricular activities.</p>	1	SVP of Sales

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2	4/22/2025	Co Sponsoring Job Fair	<p>On April 22, 2025, our SEU co-sponsored the Future's Fair and Youth Career Summit with our partners, The Hispano Chamber of Commerce of New Mexico, for the Hispanic community in Albuquerque, NM. The Chamber and iHeart worked together to plan, promote and execute the event.</p> <p>Our Area Senior Vice President of Sales, Promotions Director, and On-Air Talent attended the event. They met with graduating seniors and their parents and discussed the entertainment and broadcast industry as well as career opportunities in radio, particularly with iHeart Media. Topics discussed during the day included careers, branding, production, consistency of messaging in radio, how music is selected for radio, and measurement/attribution via Nielsen data. Our SEU also held a Q&A and provided local station materials along with the link to iHeartMedia careers website.</p>	3	SVP of Sales Promotions Director On-Air Talent