

**WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2024 - May 31, 2025**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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### III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/19/2025	Participation in events sponsored by organizations representing the community	On March 19, 2025, our SEU hosted the Weather Kids Student from Youngstown Middle School for a station tour. Our Market President guided students through our station facilities for a “behind-the-scenes” look at broadcast operations, discussed careers in broadcasting and radio, handed out station information and conducted a brief Q&A session.	2	Market President Program Director
2	4/1/2025	Co Sponsoring Job Fair	On April 1, 2025, our SEU co-sponsored the Mahoning Valley Works Hiring Event. Our SEU helped solicit exhibitors and attendees to participate in the event. They also promoted the event on the air and on their station websites. Our Market President participated in the event and spoke with potential candidates about career opportunities in broadcasting and iHeart Media. Participants were also provided with an iHM Career Flyer and the website to apply.	1	Market President
3	4/3/2025	Participation in events sponsored by organizations representing the community	On April 3, 2025, our SEU attended the Unmute the Uncomfortable Symposium. This is a community DEI event in the region and gives potential job seekers the opportunity to meet local businesses and employers. Our Market President connected with job seekers and spoke to potential future employees while sharing job opportunities in broadcasting and radio and career opportunities with iHeart Media. Participants were also provided with a flyer that shared our QR code for the iHeart Media career page.	1	Market President