

WCKY, WEBN, WKFS, WKRC, WLW, WSAI
EEO PUBLIC FILE REPORT
June 1, 2024 - May 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/7/2024	Participation in events sponsored by organizations representing the community	On June 7, 2024, our SEU hosted students from Beechwood High School. They were given a behind-the-scenes tour of our broadcasting operations. Our On-Air Talent shared with the students about his career path, discussed job opportunities in radio, and conducted a Q&A for the students.	1	News Reporter
2	6/11/2024	Participation in events sponsored by organizations representing the community	On June 11, 2024, our SEU hosted students from Mason High School. They were given a behind-the-scenes tour of our broadcasting operations. Our On-Air Talent and Sports Reporter shared with the students their career path, discussed job opportunities in radio, and conducted a Q&A for the students.	2	News Reporter On-Air Talent
3	9/7/2024	Participation in events or programs sponsored by educational institutions	On September 7, 2025, our ESPN1530's On-Air Talent was a guest speaker at the University of Cincinnati Alumni Career Night. He spoke to the participants about attending the University and playing football and how that inspired him to move his career into radio sports broadcasting. He spoke about his career path, his current role with iHeart Media, his personal experience working in broadcasting, and he held a Q&A for the participants.	1	On-Air Talent
4	9/20/2024	Participation in events or programs sponsored by educational institutions	On September 20, 2024, our KISS107.1's On-Air Talent spoke to the students from Seton High School. He discussed his career path, his role at IHeart Media, career opportunities in radio, and held a Q&A session for the students.	1	On-Air Talent

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5	11/6/2024	Participation in events sponsored by organizations representing the community	On November 6, 2024, our 700WLW's On-Air Talent and Sports Reporter hosted students from Lawrenceburg High School. They were given a behind-the-scenes tour of our broadcasting operations. They also discussed careers in radio and our SEU held a Q&A for the students.	2	On-Air Talent Sports Reporter
6	11/11/2024	Participation in events sponsored by organizations representing the community	On November 11, 2024, our KISS107.1's On-Air Talent hosted students from Mason High School. They were given a behind-the-scenes tour of our broadcasting operations and the students were able to jump on the mike to get the full experience. They also discussed careers in radio and our SEU held a Q&A session.	1	On-Air Talent
7	11/22/2024	Participation in events sponsored by organizations representing the community	On November 22, 2024, our KISS107.1's On-Air Talent hosted students from Bacon High School. They were given a behind-the-scenes tour of our broadcasting operations and the students were able to jump on the mike to get the full experience. They also discussed careers in radio and our SEU held a Q&A session.	1	On-Air Talent
8	1/18/2025	Participation in events or programs sponsored by educational institutions	On January 18, 2025, our ESPN1530's On-Air Talent was a guest speaker at the University of Cincinnati. He spoke to the students about working in the broadcasting industry, his career path and experience, and held a Q&A.	1	On-Air Talent
9	2/6/2025	Participation in events sponsored by organizations representing the community	On February 6, 2025, our KISS107.1's On-Air Talent hosted the dance team from Seton High School. They were given a behind-the-scenes tour of our broadcasting operations, discussed careers in radio, the team was able to talk on the mic, and they were given an opportunity to have a Q&A with our SEU in which our On-Air Talent encouraged them to parlay their success into success in the broadcast industry.	1	On-Air Talent

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10	2/13/2025	Participation in events or programs sponsored by educational institutions	On February 13, 2025, our SEU was a guest speaker at St. Xavier High School in Cincinnati. Our On-Air Talent spoke about his experience and how to make a career in sports broadcasting and radio.	1	On-Air Talent
11	3/25/2025	Participation in events sponsored by organizations representing the community	On March 25, 2025, our SEU hosted students from Lakota West High School and Winton Woods High School. They were given a behind-the-scenes tour of our broadcasting operations. Our On-Air Talent and Sports Reporter shared with the students their career path, discussed job opportunities in radio, and conducted a Q&A for the students.	2	On-Air Talent Sports Reporter
12	4/10/2025	Participation in events sponsored by organizations representing the community	On April 10, 2025, our ESPN1530's On-Air Talent Mo spoke to the Cincinnati Rotary Club about the sports broadcasting industry, his career path and experience, his current role at iHeart Media, and held a Q&A for the participants.	1	On-Air Talent
13	4/24/2025	Participation in events sponsored by organizations representing the community	On April 24, 2025, our SEU hosted students from St. Xavier High School. They were given a behind-the-scenes tour of our broadcasting operations. Our On-Air Talent and Sports Reporter shared with the students their career path, discussed job opportunities in radio, and conducted a Q&A for the students.	2	On-Air Talent On-Air Talent
14	5/6/2025	Participation in events or programs sponsored by educational institutions	On May 6, 2025, a student from Clark State College job shadowed our KISS 107.1's On-Air Talent. The student was exposed to a day in a broadcasting career with job duties and description and learned the responsibilities of being On-Air as a radio deejay. He was exposed to running a board, interacting with listeners, and learned what it takes to be in the broadcasting industry from educational requirements to making it a full-time career.	1	On-Air Talent

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15	5/15/2025	Participation in events or programs sponsored by educational institutions	On May 15, 2025, our ESPN1530's On-Air Talent was a guest speaker at the University of Cincinnati "Sports Balling Night". He spoke to the students about parlaying his sports career into radio sports broadcasting, his career path, his current role with iHeart Media, his personal experience working in broadcasting, and he held a Q&A for the participants	1	On-Air Talent