

WCHD, WIZE, WMMX, WONE, WTUE, WZDA
EEO PUBLIC FILE REPORT
June 1, 2024 - May 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-13	2
Outside Account Executive	2-4, 6-9, 13	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Central State University Cosby Mass Communication Center Wilberforce, Ohio 45384 Phone : 937-376-6371 Url : centralstate.edu Career Services Manual Posting	N	0
2	Employee Referral	N	2
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
5	Indeed.com - Not directly contacted by SEU	N	1
6	International College of Broadcasting 6 South Smithville Rd Dayton, Ohio 45431 Phone : 937-258-8251 Url : www.icb.edu Email : swackkid@yahoo.com Fax : 1-937-258-8714 Kenny Pyles	Y	0
7	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Ohio Association of Broadcasters (OAB) 117 South High Street Suite 1010 Columbus, Ohio 43215 Phone : 614-228-4052 Url : oab.org Email : oab@oab.org Career Services	N	0
9	Ohio State Univ. Alumni Consortium 2108 Neil Avenue Fisher College of Business Office of Career Mgmt Columbus, Ohio 43210 Phone : 614-247-6424 Url : www.osu.edu/alumni/services/career-management/osu- Email : careers@ohiostatealumni.org Career Services	N	0
10	Ohio State University 100 Denney Hall 164 Annie & John Glenn Avenue Columbus, Ohio 43210 Phone : 614 292-6961 Url : http://asccareerservices.osu.edu/ Career Services Manual Posting	N	0
11	Ohio University Room 285-Maxwell Drive Athens, Ohio 45701 Phone : 740-593-9994 Url : ohio.edu Karen Peters Manual Posting	N	0
12	Wright State University Student Union E334 3640 Colonel Glenn Highway Dayton, Ohio 45435-0001 Phone : 937-775-2556 Url : https://www.wright.edu/careerservices Career Services Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/14/2024	Participation in events sponsored by organizations representing the community	On June 14, 2024, our Vice President of Programming hosted and participated in a local event "Party On The Plaza" held on the Dayton's Dragons Baseball Plaza. The event included a booth for our local station to promote how to explore career opportunities in broadcasting, sales, programming or promotions. Our SEU was able to give real-life examples to several individuals on how he started his career in broadcasting.	1	VP of Programming
2	1/15/2025	Participation in events sponsored by organizations representing the community	On January 15, 2025, our SEU hosted a local girl scout for a tour. Our On Air Talent provided the student a tour of our office and studios, discussed radio broadcasting history and the changes over the past several years in programming, gave an overview of studio protocols and equipment, as well as an overview of station liners, music, commercials and promos. The student was able to observe an hour of our On Air Talent's show, and he had the opportunity to speak with various professionals from sales, programming, and promotions, as well as our Vice President of Programming.	3	VP of Programming On-Air Talent On-Air Talent
3	2/12/2025	Participation in Job Fairs	On February 12, 2025, our SEU's Market President, Promotions Director, On-Air Talent, and Board Operator participated in the Montgomery County Workforce Development Job Fair. They had an opportunity to connect with individuals from various backgrounds who were eager to take the next step in finding their career. The SEU also accepted resumes and discussed employment opportunities with these individuals.	4	On-Air Talent Market President Promotions Director Board Operator

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4	3/12/2025	Participation in events sponsored by organizations representing the community	On March 12, 2024, our SEU hosted a student from Centerville High School for a job shadow. Our On-Air Talent had the student on the show for a few segments. They provided the student with a tour of both our office and studio space, discussed radio broadcasting history and gave an overview of the studio equipment. The student also where able to talk with several members of our Sales, Programming, Promotions and our Vice President of Programming.	3	VP of Programming On-Air Talent On-Air Talent
5	3/28/2025	Participation in events sponsored by organizations representing the community	On March 28, 2024, our SEU hosted a student from Centerville High School for a job shadow. Our morning show hosts had the student on the show for a few segments and provided the student with a tour of both our office and studio space, discussed radio broadcasting history and gave an overview of the studio equipment. The student was also able to talk with several different departments including Sales, Programming, and our Market President.	3	VP of Programming On-Air Talent On-Air Talent
6	4/17/2025	Participation in Job Fairs	On April 17, 2025, our SEU's Vice President of Programming and Outside Account Executives participated in the Montgomery County Spring Job Fair at the University of Dayton. They had an opportunity to connect with individuals from various backgrounds who were eager to take the next step in finding their career. The SEU accepted resumes and discussed employment opportunities with these individuals.	4	VP of Programming Outside Account Executive Outside Account Executive Outside Account Executive
7	5/7/2025	Participation in Job Fairs	On May 7, 2025, our Market President participated in the Wilmington & Clinton County Job Fair at the Clinton County Fairgrounds in Wilmington, Ohio. He was able to connect with individuals from various backgrounds who were eager to take the next step in finding a future career. We accepted resumes and discussed employment opportunities with multiple individuals.	1	Market President

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8	5/20/2025	Provision of training to management	On May 20, 2025, our SEU’s Vice President of Programming took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	VP of Programming