

**WFXN-FM, WMAN, WMAN-FM, WNCO, WNCO-FM, WSWR, WXXF, WYHT**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2024 - May 31, 2025**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**EEO PUBLIC FILE REPORT****June 1, 2024 - May 31, 2025****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/14/2025	Participation in Job Fairs	On March 14, 2025, our SEU attended the Pioneer Career Center Job Fair. Our Market President and Senior Vice President of Programming spoke with the attendees and discussed careers in radio, employment opportunities at iHeart Media in Sales, On-Air, Digital and Engineering, and handed out station information.	1	SVP of Programming Market President
2	4/2/2025	Participation in Job Fairs	On April 2, 2025, our SEU attended the EmployMe Palooza spearheaded by the Richland Area Chamber & Economic Development and Ohio Means Jobs Richland County. This event invites local employers to meet high school sophomores, juniors, and seniors who are seeking internships, seasonal work, part-time, and full-time work after graduating. Our Senior Vice President of Programming was able to meet with the students to discuss career opportunities in broadcasting and within iHeart Media and answer any questions they had about the multimedia industry.	1	SVP of Programming
3	4/9/2025	Participation in Job Fairs	On April 2, 2025, our SEU attended the job fair at Ohio State University – Marion and Marion Technical College. Our Senior Vice President of Programming spoke with the students and discussed careers in radio, employment opportunities at iHeart Media in Sales and On-Air, and handed out station information.	1	SVP of Programming