

WCKY-FM, WCWA, WIOT, WRVF, WSPD, WVKS
EEO PUBLIC FILE REPORT
June 1, 2024 - May 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-13	12

WCKY-FM, WCWA, WIOT, WRVF, WSPD, WVKS

EEO PUBLIC FILE REPORT

June 1, 2024 - May 31, 2025

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bowling Green State University Bowling Green State University Bowling Green, Ohio Url : bgsu.edu N/A Handshake.com Manual Posting	N	0
2	Career Development Agency 3000 Elida Road Suite 3 Lima, Ohio 45805 Email : cdc@wcoil.com Jennifer Butler	N	0
3	Davis College 4747 Monroe St Toledo, Ohio 43613 Phone : 419-473-2700 Email : dbrunner@daviscollege.edu Career Services	N	0
4	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
6	Indeed.com - Not directly contacted by SEU	N	1
7	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	2

WCKY-FM, WCWA, WIOT, WRVF, WSPD, WVKS**EEO PUBLIC FILE REPORT****June 1, 2024 - May 31, 2025****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Lourdes University Placement Office 6832 Convent Blvd Sylvania, Ohio 45360 Phone : 419-885-3211 Career Services Manual Posting	N	0
9	Owens Community College PO BOX 10,000 Toledo, Ohio 43699 Phone : 567-429-3509 Email : careerservices@owens.edu Career Services	N	0
10	Specs Howard School Placement Office 19900 West 9 Mile Rd Southfield, Michigan 48075 Phone : 248-358-9000 Email : nshiner@specshoward.edu Career Services	N	0
11	University Of Toledo c/o Job Opportunity 2801 W. Bancroft St. Toledo, Ohio 43606 Phone : 419-530-3700 Career Services Manual Posting	N	0
12	Unknown (source not adequately identified upon inquiry by SEU)	N	1
13	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

WCKY-FM, WCWA, WIOT, WRVF, WSPD, WVKS

EEO PUBLIC FILE REPORT

June 1, 2024 - May 31, 2025

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/17/2024	Participation in events or programs sponsored by educational institutions	On June 17, 2024, our SEU's Outside Account Executive and Senior Vice President of Programming hosted students from St. John's Jesuit High School for a station tour and job shadow. These students were able to sit in on the Fred LeFebvre morning show and a TikTok Live of the Meaghan and Mike's Slightly Messy podcast. They also were shown an iHM capabilities presentation, sat through a digital meeting, and ran through reporting and recaps for a client.	2	Outside Account Executive SVP of Programming
2	12/11/2024	Participation in events sponsored by organizations representing the community	On December 11, 2024, our SEU's Market President and On-Air Talent spoke to a group with the Sight Center of Northwest Ohio. They spoke about their career path and how there are careers in radio for the visually impaired.	2	Market President On-Air Talent
3	12/30/2024	Participation in events sponsored by organizations representing the community	On December 30, 2024, our SEU spoke to a group with the MLK Boys Academy. Our Market President and On-Air Talent talked to them about the fun of working in radio and how you can do it from the sales or programming side. They also spoke about their career path and opportunities with iHM.	2	Market President On-Air Talent
4	4/11/2025	Co Sponsoring Job Fair	On April 11, 2025, our SEU co-sponsored a job fair with Toledo University for College Night. The University and iHeart worked together to plan, promote and execute the event. In addition to advertising the expo on-air, we solicited other businesses and local colleges and universities to participate. Our SEU's Market President attended and spoke to participants about career opportunities in broadcasting, job opportunities at iHeart Media, specifically Sales, On-Air, Programming, and Engineering positions, and explained how to apply online.	1	Market President