

WBKS, WIMA, WIMT, WMLX, WZRX-FM
EEO PUBLIC FILE REPORT
June 1, 2024 - May 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-6	1

WBKS, WIMA, WIMT, WMLX, WZRX-FM**EEO PUBLIC FILE REPORT****June 1, 2024 - May 31, 2025****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Employee Referral	N	1
2	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	James A Rhodes State College 4240 Campus Dr Lima, Ohio 45804 Phone : 419-995-8312 Url : http://www.rhodesstate.edu/ Email : richardon.k@rhodesstate.edu Krista Richardson	N	0
5	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	0
6	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/29/2025	Participation in Job Fairs	On April 29, 2025, our SEU's Market President participated in the Ohio Means Virtual Job Fair. He discussed careers in broadcasting and employment opportunities at iHeart Media. He conducted virtual interviews with candidates to discuss openings for a marketing consultant role at the SEU and there were other participants who inquired about applying online at our iHM careers website.	1	Market President
2	5/6/2025	Participation in Job Fairs	On May 6, 2025, our SEU, Area President attended the Allen County Ohio Means Jobs Hiring fair at UNOH's Convention Center. They connected with job seekers and spoke to potential future employees while sharing about job opportunities in broadcasting and radio with iHeart Media.	1	Area President
3	5/8/2025	Participation in events sponsored by organizations representing the community	On May 8, 2025, our SEU, Senior Vice President of Programming conducted a radio station tour for Lima Senior High School Students. These students were a part of the Lima Senior DECA national Finalists competition in the 2025 School Year.	1	SVP of Programming
4	5/8/2025	Participation in events sponsored by organizations representing the community	On May 8, 2025, our SEU, Senior Vice President of Programming conducted a radio station tour for Lima Senior High School Students. These students were a part of the Lima Senior DECA national Finalists competition in the 2025 School Year.	1	SVP of Programming
5	5/14/2025	Provision of training to management	On May 14, 2025, our SEU's Vice President of Sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	VP of Sales