

WJDY, WKZP, WQHQ, WSBY-FM, WTGM, WWFG
EEO PUBLIC FILE REPORT
June 1, 2024 - May 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

WJDY, WKZP, WQHQ, WSBY-FM, WTGM, WWFG**EEO PUBLIC FILE REPORT****June 1, 2024 - May 31, 2025****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/7/2024	Participation in events or programs sponsored by educational institutions	On June 7, 2024, our SEU participated in Stephen Decatur High School Virtual Career Day Presentation in Worcester County, MD. Our Market President discussed her career path and working in the field of broadcasting with iHeart Media along with the range of employment opportunities in the broadcasting industry.?	1	Market President
2	10/25/2024	Participation in Job Fairs	On October 25, 2024, our SEU participated in the virtual 2024 Klein Career & Internship Fair at Temple University in Philadelphia, PA. Our Market President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	Market President
3	2/21/2025	Participation in Job Fairs	On February 21, 2025, our SEU participated in the 2025 Job Expo Internship & Career Fair at Penn State University in University Park, PA. Our Mid-Atlantic Area President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	Area President
4	3/6/2025	Participation in Job Fairs	On March 6, 2025, our SEU participated in the 2025 University of Delaware Virtual Career Fair. Our Market President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	Market President

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	3/12/2025	Sponsorship of events in the community designed to increase public awareness	On March 12, 2025, our SEU sponsored & participated in the Junior Achievement Inspire Experience. Our SEU attended the event, reached out to clients and area businesses to encourage employer participation, assisted the Junior Achievement staff with setup and break down, and our Program Director was emcee of the event. Additionally, our SEU also set up a station booth and our Market President, Program Director, and Account Executive spoke to potential future employees about job opportunities in broadcasting and radio and career opportunities with iHeart Media.	3	Market President Program Director Account Executive
6	3/26/2025	Sponsorship of events in the community designed to increase public awareness	On March 26, 2025, our SEU sponsored & participated in the Junior Achievement Empower "Know Before You Go" Event. Our SEU attended the event, reached out to clients and area businesses to encourage employer participation, and assisted the Junior Achievement staff with setup and break down. Additionally, our SEU also set up a station booth and our Market President and Account Executive spoke to potential future employees about job opportunities in broadcasting and radio and career opportunities with iHeart Media.	2	Market President Account Executive
7	4/2/2025	Participation in Job Fairs	On April 2, 2025, our SEU participated in the 2025 Spring Sea Gull Job/Internship Fair at Salisbury University in Salisbury, MD. Our Market President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	Market President