

WFQX, WKSI-FM, WMRE, WUSQ-FM
EEO PUBLIC FILE REPORT
June 1, 2024 - May 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/25/2025	Participation in Job Fairs	On March 25, 2025, our SEU participated in the 2025 Blue Ridge Community College Career Expo in Weyers Cave, VA. Our Market President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	Market President
2	3/27/2025	Participation in Job Fairs	On March 27, 2025, our SEU participated in the 2025 Shenandoah University Spring Career Fair in Winchester, VA. Our Market President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	Market President
3	3/31/2025	Participation in events sponsored by organizations representing the community	On March 31, 2025, our SEU, hosted a Boy Scout Troop #88. Our Production Director discussed her broadcasting career path, provided ideas on how to enter the field of broadcasting, discussed the multiple career possibilities within iHeartMedia, provided the troop with a behind the scenes tour of the studios, and helped them compose and record a 15 second recruitment ad.	1	Program Director
4	4/3/2025	Participation in Job Fairs	On April 3, 2025, our SEU participated in the 2025 Laurel Ridge Community College Career Fair at the Luray-Page Community Center in Luray, VA. Our Market President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	Market President
5	4/30/2025	Participation in events sponsored by organizations representing the community	On April 30, 2025, our SEU participated in the 2025 Business at the Bloom Networking event at James Wilkins Athletic & Events Center in Winchester, VA. Our Market Manager, Account Executives and Q102 Morning Show Hosts discussed their careers in broadcasting along with career opportunities at iHeartMedia with interested attendees.	4	Market Manager Account Executive Account Executive On-Air Host

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
6	5/15/2025	Participation in Job Fairs	On May 15, 2025, our SEU participated in the 2025 Employer Expo Hiring Fair at Shenandoah University in Winchester, VA. Our Market President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	Market President