

WAMX, WBVB, WKEE-FM, WTCR, WTCR-FM, WVHU
EEO PUBLIC FILE REPORT
June 1, 2024 - May 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-8, 10-17	4
Outside Account Executive	1-8, 10-17	11
Outside Account Executive	1-8, 10-17	11
Senior Vice President of Sales	1-3, 5-7, 9, 11-12, 14, 17	9

WAMX, WBVB, WKEE-FM, WTCR, WTCR-FM, WVHU**EEO PUBLIC FILE REPORT****June 1, 2024 - May 31, 2025****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AAJA 1182 Market Street, Suite 320 San Francisco, California 94102 Email : support@aaaja.org Fax : 1-415-346-6343 Career Services	N	0
2	AWC Severna Park, Maryland 21146 Fax : 1-410-544-4640 Career Services	N	0
3	AWRT 1760 Old Meadow Road, STE 500 McLean, Virginia 22102 Fax : 1-703-506-3266 Career Services	N	0
4	Employee Referral	N	1
5	Herald Dispatch 946 Fifth Avenue Huntington, West Virginia 25701 Fax : 1-304-526-2866 Career Services	N	0
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
8	Indeed.com - Not directly contacted by SEU	N	1
9	Internal Candidate	N	1
10	Job/Career Fair - See Section III	N	1

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11	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	10
12	Marshall University Career Services One Marshall Drive , West Virginia 25701 Career Service Manual Posting	N	0
13	On-Air Announcement (One or More SEU Stations)	N	1
14	OU- Southern Campus 1804 Liberty Avenue Ironton, Ohio 45638 Email : wagnerj@ohio.edu Fax : 1-740-533-4632 Janet Wagner	N	0
15	Unknown (source not adequately identified upon inquiry by SEU)	N	1
16	Workforce West Virginia 2699 Park Avenue Huntington, West Virginia 25701 Email : WorkforceJOBS@wv.gov Career Services	N	0
17	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			16

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/26/2025	Participation in Job Fairs	On February 26, 2025, our SEU participated in the Marshall University Job Fair. Our Senior Vice President of Sales discussed careers in radio with interested attendees, accepted resumes, discussed internship and employment opportunities, and handed out information about iHeartMedia.	1	SVP of Sales