

WBBD, WEGW, WKWK-FM, WOVK, WVKE, WWVA
EEO PUBLIC FILE REPORT
June 1, 2024 - May 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|--|--|-----------------------|
| NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|---|-----------------------|--|---|
| AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | | |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-----------|---|--|------------------------------|-----------------------------------|
| 1 | 6/10/2024 | Participation in events sponsored by organizations representing the community | On June 10, 2024, our SEU hosted Ohio University Eastern Career Development group for a station tour. Our Market President and on-air talent, guided members through our station facilities for a “behind-the-scenes” look at broadcast operations, allowed the group to follow her for a “behind-the-scenes” look at broadcast operations, discussed careers in radio, conducted a brief Q&A session regarding careers in broadcasting, discussed employment opportunities in broadcasting. | 2 | Market President On-Air Talent |
| 2 | 2/26/2025 | Participation in Job Fairs | On February 26, 2025, our Market President participated in the Marshall University Career Fair in Huntington, WV. He discussed careers in radio with interested attendees, accepted resumes, discussed internship and employment opportunities, and handed out information about iHeartMedia. | 1 | Market President |
| 3 | 3/5/2025 | Participation in Job Fairs | On March 5, 2025, our Market President participated in the Workforce Statewide Virtual Job Fair. He discussed careers in radio with interested attendees, accepted resumes, and discussed employment opportunities with iHeart Media. | 1 | Market President |
| 4 | 3/20/2025 | Participation in Job Fairs | On March 20, 2025, our SEU’s Senior Vice President of Sales attended the Shawnee State University Job Fair. He connected with job seekers and spoke to potential future employees while sharing job opportunities in broadcasting and radio and career opportunities with iHeart Media. | 1 | SVP of Sales |
| 5 | 4/29/2025 | Participation in events or programs sponsored by educational institutions | On April 29, 2025, our SEU attended the Marshall University's Career Networking Night for Athletes. Our Senior Vice President of Sales and Vice President of Programming spoke with the attendees and discussed careers in radio, employment opportunities at iHeart Media, and handed out station information. | 2 | SVP of Sales VP of Programming |

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| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|---|---|-----------------------------------|
| 6 | 5/7/2025 | Participation in events sponsored by organizations representing the community | On May 7, 2025, our SEU hosted Scout Troop 6000 for a station tour. Our Market President and On-Air Talent guided members through our station facilities for a “behind-the-scenes” look at broadcast operations. They discussed careers in radio and conducted a brief Q&A session for the troop. | 2 | Market President On-Air Talent |
| 7 | 5/7/2025 | Participation in Job Fairs | On May 7, 2025, our Market President participated in the Workforce WV Virtual Job Fair. He discussed careers in radio with interested attendees, accepted resumes, and discussed employment opportunities. | 1 | Market President |