

KAJA, KQXT-FM, KRPT, KTKR, KXXM, KZEP-FM, WOAI
EEO PUBLIC FILE REPORT
April 1, 2024 - March 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Promotions Director	1-21	7

KAJA, KQXT-FM, KRPT, KTKR, KXXM, KZEP-FM, WOAI**EEO PUBLIC FILE REPORT****April 1, 2024 - March 31, 2025****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alamo City Chamber of Commerce 504 South Alamo San Antonio, Texas 78205 Phone : 210-226-9055 Email : info@alamocitychamber.org Career Services	N	0
2	Alamo Colleges District 1400 Villaret San Antonio, Texas 78224 Phone : 210-921-5114 Career Services Manual Posting	N	0
3	American Broadcasting School 712 North Watson Road Suite 200 Arlington, Texas 76011 Phone : 817-695-2474 Email : michelle@radioschool.com Michelle McConnell	N	0
4	Concordia University 11400 Concordia University Dr Austin, Texas 78726 Joyce Sinclair Manual Posting	N	0
5	Huston Tillotson College 900 Chicon Austin, Texas 78702 Phone : 512-505-3000 Paul Leverington Manual Posting	N	0
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
8	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	0
9	NAACP – Washington Bureau 1156 – 15th St., NW #915 Washington, District of Columbia Phone : 202- 463-2940 Url : www.naacp.org Email : hoshelton@naacpnet.org Fax : 1-202-463-2953 MR. Hilary Shelton	Y	0
10	Our Lady of the Lake University 411 S.W. 24th Street San Antonio, Texas 78207 Phone : 210-434-6711 Career Services Manual Posting	N	0
11	San Antonio Women's Chamber of Commerce 600 Hemisphere Plaza Way #127 San Antonio, Texas 78205 Email : admin@sawomenschamber.org Phyliss Cutbert	N	0
12	Schreiner University 2100 Memorial Blvs. Kerville, Texas 78028 Phone : 830-792-7281 Cristina Martinez Manual Posting	N	0

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13	Society of Broadcast Engineers 9247 North Meridian St. Suite 305 Indianapolis, Indiana 46260 Phone : 317-846-9000 Url : www.sbe.org Scott Jones	N	0
14	St Edward's University 3001 South Congress Ave Austin, Texas 78704 Elizabeth Nichols Manual Posting	N	0
15	Texas Association of Broadcasters 502 East 11th Street Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Url : www.tab.org Email : jobs@tab.org Anna Romero	N	0
16	Texas Lutheran University 1000 West Court Street Seguin, Texas 78155 Phone : 830-372-8000 Career Services Manual Posting	N	0
17	Texas State University 601 University Drive San Marcos, Texas 78666 Phone : 512-245-2645 Josie Garrott Manual Posting	N	0
18	TVandRadioJobs.com , Texas Email : zzmadden@yahoo.com z madden	N	0
19	University of Texas at San Antonio (UTSA) 6900 W. Loop 1604 San Antonio, Texas 78249 Phone : 210-458-4589 Career Services Manual Posting	N	0

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20	University of the Incarnate Word 4301 Broadway San Antonio, Texas 78209 Clarissa Tejada Manual Posting	N	0
21	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/12/2024	Participation in Job Fairs	On September 12, 2024, our SEU's Vice President of Sales participated in the St. Mary's University Fall All Majors Career and Internship Fair. She connected with students in various majors to discuss career opportunities in broadcasting and within iHeartMedia. She also directed them to the iheartmedia.com/careers for additional information.	1	VP of Sales
2	9/19/2024	Participation in Job Fairs	On September 19, 2024, our SEU's Vice President of Sales participated in the Texas A&M University-San Antonio 2024 Fall Career Fair that was open to all current students and alumni. She connected with students in various majors to discuss career opportunities in broadcasting and also with iHeartMedia. She also directed them to the iheartmedia.com/careers for additional information.	1	VP of Sales
3	1/30/2025	Participation in events sponsored by organizations representing the community	On January 30, 2025, our SEU's Market President, Vice President of Sales, and Project Manager partnered with St. Mary's University Marketing class to give a tour of the San Antonio office and a presentation of our Core Narrative and Career opportunities with iHeartMedia. The students learned about the various assets and how they all work together to help our clients have a successful campaign. Our SEU also answered questions and talked about all the career opportunities with iHeartMedia.	3	Market President VP of Sales Project Manager
4	2/12/2025	Participation in Job Fairs	On February 12, 2025, our SEU's Vice President of Sales and Project Manager participated in the San Antonio College Job Fair. During the job fair, they provided an overview of iHeartMedia, current job openings in San Antonio, and additional opportunities with the company. They spoke with students about the different departments within iHM and where they could find additional career opportunities on iHeart Media's career page.	2	ViP of Sales Project Manager