

**WAMZ, WHAS, WKJK, WKRD, WNRW, WQMF, WSDF, WTFX(FM)****EEO PUBLIC FILE REPORT****April 1, 2024 - March 31, 2025****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-11	1
Outside Account Executive	1-11	7
Outside Account Executive	1-11	4
Outside Account Executive	1-11	7

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Employee Referral	N	1
2	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
4	Indeed.com - Not directly contacted by SEU	N	2
5	Indiana University Southeast 4201 Grant Line Road New Albany, Indiana 47150 Phone : 812-941-2275 Url : <a href="http://www.ius.edu/career">www.ius.edu/career</a> Email : <a href="mailto:webjob@ius.edu">webjob@ius.edu</a> Career Services	Y	0
6	Kentucky Broadcasters Association 101 Enterprise Drive Frankfort, Kentucky 40601 Phone : 888-843-5221 Email : <a href="mailto:kba@kba.org">kba@kba.org</a> Patti Pullen	N	0
7	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	4

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8	Louisville Urban League 1535 West Broadway Louisville, Kentucky 40203 Phone : 502-561-6830 X135 Email : Information@lul.org Fax : 1-502-585-2335 Juanita Sands	N	0
9	Unknown (source not adequately identified upon inquiry by SEU)	N	1
10	Work One 10 North Senate Ave Indianapolis, Indiana 46204 Phone : 800-891-6499 Fax : 1-812-948-6118 Career Services	Y	0
11	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>9</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/6/2025	Participation in Job Fairs	On March 6, 2025, our Director of Promotions and Events attended the University of Kentucky Spring 2025 College of Communications and Information Internship & Career Fair. She connected with job seekers and spoke to potential future interns and employees while sharing about job opportunities in broadcasting and radio with iHeart Media.	1	Director of Promotions and Events
2	3/12/2025	Co Sponsoring Job Fair	On March 12, 2025, our SEU co-sponsored the JobNewsUSA.com a job fair. In addition to soliciting other employers to participate, they also advertised the job fair on-air. Our Senior Vice President of Sales attended the event and spoke to the attendees about iHeartMedia careers and discussed employment opportunities in broadcasting generally, handed out station information, accepted resumes, and explained how to apply online.	2	SVP of Sales
3	3/26/2025	Hosting of Job Fair	On March 26, 2025, our SEU sponsored and hosted a job fair event for the community to promote employment opportunities in broadcasting. In addition to hosting the event at the SEU, we also advertised the event on-air and through social media and solicited other employees to participate. Our Senior Vice President of Sales spoke to community members about iHeartMedia careers and discussed employment opportunities in broadcasting generally, handed out station information, and explained how to apply online.	2	SVP of Sales