

WBUL-FM, WKQQ, WLAP, WLKT, WMXL, WWTF
EEO PUBLIC FILE REPORT
April 1, 2024 - March 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Content Curator	1-13	4
Outside Account Executive	2-3, 5-11, 13	8

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AllAccess.com 28955 Pacific Coast Highway Suite 210-5 Malibu, California 90265 Url : www.allaccess.com Email : jdenver@allaccess.com Career Services	N	0
2	Asbury University 1 Macklem Drive Wilmore, Kentucky 40390 Phone : 859-858-3511 x.2403 Sarah Bellew Manual Posting	N	0
3	Centre College 600 W. Walnut Street Danville, Kentucky 40422 Phone : 859-238-5284 Joy Asher Manual Posting	N	0
4	Employee Referral	N	1
5	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
7	Kentucky State University 400 E. Main Street ASB #241 Frankfort, Kentucky 40601 Phone : 502-597-5948 Ron Banks Manual Posting	N	0

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8	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	4
9	Morehead State University 428 University Blvd Morehead, Kentucky 40351 Phone : 606-783-2233 Email : careerservices@moreheadstate.edu Megan Boone	N	0
10	Sullivan University 2355 Harrodsburg Road Lexington, Kentucky 40504 Phone : 859-514-7682 Email : jdrake@sullivan.edu Fax : 1-859-977-5435 Allie Darden	N	0
11	University of Kentucky 408 Rose Street Lexington, Kentucky Phone : 859-257-2746 Url : http://www.uky.edu/CareerCenter/Employment Services Manual Posting	N	0
12	Unknown (source not adequately identified upon inquiry by SEU)	N	1
13	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/1/2025	Establishment of an intern program designed to assist members of the community	From 01/01/2025 to 5/31/2025 our Promotions Department hosted an intern from University of Kentucky's Communication Leadership and Development degree. The intern worked in our Promotions department and was supervised by members of our staff, primarily our Director of Promotions and Events. The intern's weekly duties included: attending promo events for various stations, creating PromoSuite forms to distribute to station winners, pulling and distributing ticket winners, and assisting staff with in-office tasks.	1	Director of Promotions and Events
2	3/6/2025	Participation in Job Fairs	On March 6, 2025, our Senior Vice President of Sales attended the University of Kentucky Spring 2025 College of Communications and Information Internship & Career Fair. She connected with job seekers and spoke to potential future interns and employees while sharing about job opportunities in broadcasting and radio with iHeart Media.	2	VP of Sales
3	3/12/2025	Co Sponsoring Job Fair	On March 12, 2025, our SEU co-sponsored the JobNewsUSA.com a job fair. In addition to soliciting other employers to participate, we also advertised the job fair on-air. Our Director of Promotions and Events attended the event and spoke to the attendees about iHeartMedia careers and discussed employment opportunities in broadcasting generally, handed out station information, accepted resumes, and explained how to apply online.	1	Director of Promotions and Events

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	3/26/2025	Co Sponsoring Job Fair	On March 26, 2025, our SEU co-sponsored a job fair event for the community to promote employment opportunities in broadcasting. In addition to co-hosting the event another SEU, we advertised the event on-air and through social media and solicited other employees to participate. Our Director of Promotions and Events spoke to community members about iHeartMedia careers and discussed employment opportunities in broadcasting generally, handed out station information, and explained how to apply online.	1	Director of Promotions and Events