WDOV, WDSD, WILM, WRDX, WWTX EEO PUBLIC FILE REPORT April 1, 2024 - March 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree | | |
|--|--|--|-----------------------|--|--|
| NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | | | | |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period | | | |
|---|-----------------------|--|---|--|--|--|
| AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | | | | | |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|------------|---|---|------------------------------------|-------------------|
| 1 | 10/25/2024 | Participation in Job Fairs | On October 25, 2024, our SEU participated in the virtual 2024 Klein Career & Internship Fair at Temple University in Phila, PA. Our Area President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia. | 1 | Area President |
| 2 | 3/6/2025 | Participation in Job Fairs | On March 6, 2025, our SEU participated in the 2025 University of Delaware Virtual Career Fair. Our Area President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia. | 1 | Area President |
| 3 | 3/14/2025 | Participation in Job Fairs | On March 14, 2025, our SEU participated in the 2025 Klein Career & Internship Fair at Temple University in Phila, PA. Our Area President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia. | | Area President |