

**WBGG, WDVE, WKST-FM, WPGF, WWSW-FM, WXDX-FM**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2024 - March 31, 2025**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/18/2024	Participation in events or programs sponsored by educational institutions	On April 18, 2024, our SEU participated in Career Day at Plum High School. Our On-Air Talent and Sales Coordinator discussed broadcast careers and internships with students.	2	On-Air Talent Sales Coordinator
2	10/16/2024	Participation in events or programs sponsored by educational institutions	On October 16, 2024, our SEU participated in a job fair at Point Park University in Pittsburgh, PA. Our Executive Assistant and Vice President of Sales discussed opportunities in broadcasting, accepted resumes and handed out information about iHeart Media to interested attendees.	2	Executive Assistant VP of Sales
3	2/5/2025	Participation in events or programs sponsored by educational institutions	On February 5, 2025, Our SEU, Senior Vice President of Programming went to Point Park University to speak to the Media Programming, Distribution, and Sales class to talk about the programming side of our business and entertainment industry jobs. He spoke about his career path, careers in broadcasting and the opportunities at iHeartMedia.	1	SVP of Programming
4	3/25/2025	Participation in Job Fairs	On March 25, 2025, our Vice President of Sales and Executive Assistant participated in the Point Park University SAEM Job Fair. We discussed careers in radio with interested attendees, accepted resumes, discussed job shadow and employment opportunities and handed out information about iHeartMedia.	2	VP of Sales Executive Assistant