

KKTX, KMXR, KNCN, KRYS-FM, KSAB, KUNO

EEO PUBLIC FILE REPORT

April 1, 2024 - March 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-10	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Del Mar College East Campus Ayers and Baldwin Corpus Christi, Texas Url : www.myinterfase.com/delmar/employer/home.aspx Email : maipper@delmar.edu Mac Aipperspach	N	0
2	Employee Referral	N	2
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
5	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	0
6	Monster - Not directly contacted by SEU	N	1
7	Southern Careers Institute 2422 Airline Corpus Christi, Texas 78414 Phone : 361-857-5700 Email : climon@scitexas.edu Fax : 1-361-852-8682 Guy Pierce	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Texas A&M University Corpus Christi Career Services – UC304 6300 Ocean Drive Corpus Christi, Texas 78412 Phone : 361-825-2628 Email : Kelly.Quintanilla@tamucc.edu Kelly Quintanilla	N	0
9	Workforce Center – Satellite Office Workforce Solutions of the Coastal Bend Business Services Representative Corpus Christi, Texas 78412 Phone : 361-882-7491 xt 417 Url : www.workforcesolutionscb.org Email : blanca.Garza@workforcesolutionscb.org BLANCA GARZA	N	0
10	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/20/2024	Participation in events sponsored by organizations representing the community	On June 20, 2024, our Vice President of Programming spoke to the Texas 4-H Livestock Ambassadors. He addressed his background in agriculture and radio, his career path in broadcasting and how to effectively communicate with the media, and he also discussed careers in broadcasting and opportunities with iHeart Media.	1	VP of Programming
2	10/30/2024	Participation in events or programs sponsored by educational institutions	On October 30, 2024, our Vice President of Programming spoke to the Sinton FFA Radio Broadcasting Team at Sinton High School about the broadcasting industry. He participated in listening to a script that the students wrote and was able to give his feedback about speaking on the radio. He also spoke about his career path, careers in broadcasting, and the opportunities at iHeartMedia.	1	VP of Programming
3	2/6/2025	Participation in events or programs sponsored by educational institutions	On February 6, 2025, our SEU's Vice President of Programming and Program Director, hosted the Leadership Aranas Pass at the market's studio for a tour. They discussed their background in radio and career opportunities in broadcasting with iHeart Media. They also answered questions about opportunities for high school and college aged students in the broadcasting industry.	2	VP of Programming Program Director
4	2/27/2025	Participation in events or programs sponsored by educational institutions	On February 27, 2025, our SEU's Vice President of Programming and Programming Director spoke to students at Del Mar College's Radio and TV class. He discussed his background in radio, his career path, and also shared about career opportunities in radio and broadcasting and with iHeart Media. Our Programming Director offered insights to the students about our digital platforms and shared what he does with social media by producing videos for digital platforms. At the end of class, they held a Q&A with the students and answered questions surrounding career opportunities and the broadcast industry.	2	VP of Programming Program Director