

KRBB, KTHR, KZCH, KZSN
EEO PUBLIC FILE REPORT
February 1, 2024 - January 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-37	14

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	602 Communications 6839 Charter Hills Road Charlotte, North Carolina 28277 Email : gnewell@602communications.com graphic, production, and promotion jobs only N/a	Y	0
2	All Access 28955 Pacific Coast Hwy Malibu, California 90265 Email : jdenver@allaccess.com Fax : 1-310-457-8058 na na	N	0
3	Baker University 618 8th St. Baldwin City, Kansas 66006 Phone : 785-594-6451 Gary Handy Manual Posting	N	0
4	Cloud County Community College 2221 Campus Dr. Concordia, Kansas 66901 Phone : 785-243-1435 Email : bhanson@cloud.edu Brenda Hanson	Y	0
5	CPRF/School of Adaptive Computer Training 5111 E. 21st N. Wichita, Kansas 67208 Fax : 1-316-688-5687 Linda Oxford	Y	0
6	Dodge City Community College 2501 N. 14th St. Dodge City, Kansas 67801 Phone : 620-227-9369 Email : ereyes@dc3.edu Elisha Reyes	N	0
7	Employee Referral	N	1
8	Episcopal Social Services 1010 N Main St. Wichita Wichita, Kansas 67203 Email : emily.hatfield@breakthroughwichita.org Fax : 1-316-269-3550 Career Services	Y	0

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9	Fort Hays State University 600 Park St. Hays, Kansas 67601 Phone : 785-628-4260 Email : careers@fhsu.edu Daniel Rice	Y	0
10	Friends University 2100 W. University Ave Wichita, Kansas 67213 Phone : 316-295-5885 Url : friends-csm-symplicity.com Email : danielle_frideres@friends.edu Danielle Frideres	Y	0
11	Google Jobs - Not directly contacted by SEU	N	1
12	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
13	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
14	iHM Human Capital Acquisition	N	2
15	Indeed.com - Not directly contacted by SEU	N	5
16	Kansas Assoc. of Broadcasters 2709 SW 29th Topeka, Kansas 66614 Phone : 785-235-1307 Email : kent@kab.net Kent Cornish	Y	0

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17	Ketch Employment Services 1006 E. Waterman Wichita, Kansas 67211 Fax : 1-316-383-8715 Lisa Webb	Y	0
18	KS Professional Communicators , Kansas Email : Teresa.Veazey@wichita.edu Teresa Veazey	N	1
19	KS Wesleyan University 100 E. Claflin Ave. Salina, Kansas 67401 Fax : 1-785-827-0927 Career Services	Y	0
20	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	7
21	LSI Staffing Agency 350 S. Emporia Wichita, Kansas Fax : 1-316-262-0765 na na	N	0
22	National Assoc of Broadcasters 1771 N. Street NW Washington, District of Columbia 20036 Email : nab@nab.org Karen Hunter	Y	0
23	Nationsjob.com 601 SW 9th St. Suites J&K Des Moines, Iowa 50309 Phone : 888-526-5967 Email : customerservice@nationjob.com Fax : 1-515-243-5384 Bill Melton	Y	0

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24	On Air Announcements - (one or more SEU stations) 9323 E 37th St. N Wichita, Kansas Erica Franck Manual Posting	N	0
25	Organization Ohio Media School 9885 Rockside Road Valley View, Ohio 44125 Phone : 2162424342 Email : jhardy@beonair.com Fax : 1-216-539-7897 Career Services	Y	0
26	Senior Services 200 S. Walnut Wichita, Kansas 67213 Phone : 316-267-1771 Email : cheriew@seniorservicesofwichita.org C. Wenderott	Y	0
27	SER Corporation 1020 N. Main Suite D Wichita, Kansas 67203 Phone : 316-264-5372 Email : receptionist@sercorp.com Fax : 1-316-264-0194 Career Services	Y	0
28	Sterling College 125 W. Cooper Ave. Sterling, Kansas 67579 Phone : 620-278-4325 Email : ktroyer@sterling.edu Fax : 1-620-278-4414 Career Services	Y	0
29	Tabor College Wichita 7348 W. 21st St. Suite 117 Wichita, Kansas 67205 Email : learn@tabor.edu Fax : 1-316-773-5436 Kalyn Nethecot	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
30	Topeka Workforce Center 1430 SW Topeka Blvd Topeka, Kansas 66612 Email : topekajobs@kansasworks.com Fax : 1-785-233-5899 Career Services	Y	0
31	University of Kansas 1435 Jayhawk Blvd Lawrence, Kansas 66045 Phone : 785-864-7630 Email : steve_rottinghaus@ku.edu Steve Rottinghaus	Y	0
32	Unknown (source not adequately identified upon inquiry by SEU)	N	2
33	Washburn University 1700 College Topeka, Kansas 66621 Career Services Manual Posting	N	0
34	Wichita State University 1845 Fairmount St. Wichita, Kansas 67260 Url : careers.wichita.edu Email : eric.wilson@wichita.edu Career Services	N	0
35	Wichita Technical Institute 2051 S. Meridian Wichita, Kansas 67213 Fax : 1-316-943-5438 Jeff Ranney	N	0
36	Wichita Workforce Alliance 2021 N Amidon Ave #1100 Wichita, Kansas 67203 Phone : 316-771-6800 Email : jobs@workforce-ks.com Career Center	Y	0

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37	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			19

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/2/2024	Participation in events sponsored by organizations representing the community	On February 2, 2024, our SEU's Creative Production Designer, Programming Director/On-Air Talent, and Promotions Event Support attended the Special Olympics Event at Mystic Lakes. Our SEU not only provided the sound system and announcing services but prior to the event were able to speak to the attendees about the entertainment and broadcasting industry and were able to have a Q&A session about their careers and the industry in general.	3	Creative Production Designer Programming Director Promotion Events Support
2	4/9/2024	Participation in events or programs sponsored by educational institutions	On April 9, 2024, our SEU's Production Director hosted a job shadow session with a student from Chapparral High School where she was exposed to a day in a broadcasting career. She participated in the daily production routine and was able to discuss the Production Directors job duties and career path. They also discussed the current state of local radio, the radio industry in general, and job possibilities in the future.	1	Creative Production Designer