

WHLH, WJDX, WJDX-FM, WMSI-FM, WSFZ-AM, WSTZ-FM
EEO PUBLIC FILE REPORT
February 1, 2024 - January 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-7	2

WHLH, WJDX, WJDX-FM, WMSI-FM, WSFZ-AM, WSTZ-FM**EEO PUBLIC FILE REPORT****February 1, 2024 - January 31, 2025****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
2	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
3	Jackson State University PO Box 18590 Dr Elayne J Anthony Jackson, Mississippi 39217 Phone : 60197913520 Email : elayne.j.hayes-anthony@jsums.edu Dr Elayne Anthony	N	0
4	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	0
5	MS Association of Broadcasters 855 S. Pear Orchard Road Ridgeland, Mississippi 39157 Phone : 601-957-9121 Url : www.msbroadcasters.org Email : mab@msbroadcasters.org Fax : 1-601-957-9175 Kathy Miles	N	0
6	Tougaloo College 500 West County Line Road Tougaloo, Mississippi 39174 Phone : 601-977-7821 Gladys Jones Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/13/2024	Participation in Job Fairs	On February 13th, 2024, our SEU participated in the Mississippi Association of Broadcasters Job Fair in Jackson, MS. Our Station Program Director and our Outside Account Executive discussed careers in radio with interested attendees, accepted resumes, and discussed employment opportunities including handing out information about iHeartMedia.	2	Program Director Outside Account Executive
2	2/15/2024	Participation in Job Fairs	On February 15th, 2024, Our SEU's participated in the Hinds Community College Job Fair in Raymond MS. Our Station Program Director and our Outside Account Executive, discussed careers in radio with interested attendees, accepted resumes, and discussed employment opportunities including handing out information about iHeartMedia.	2	Program Director Outside Account Executive
3	3/28/2024	Participation in Job Fairs	On March 28, 2024, iHeart Radio/Jackson participated in the Alcorn State University Job Fair. Our SEU's Program Director disseminated information on job opportunities, accepted resumes and spoke with students on careers in radio broadcast.	1	Program Director