

**WAYV, WTTH, WZBZ, WZXL**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2024 - January 31, 2025**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| <b>Job Title</b>                          | <b>Recruitment Sources ("RS")<br/>Used to Fill Vacancy</b> | <b>RS Referring<br/>Hiree</b> |
|---|--|-------------------------------|
| Outside Account Executive - Atlantic City | 1-6, 8, 11-13  | 11                            |
| Outside Account Executive - Atlantic City | 1-6, 8, 11-13  | 4                             |
| Outside Account Executive - Atlantic City | 2-3, 5-7, 9-10, 12-13                                      | 10                            |

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS Number | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 1         | All Access Radio Website<br>28955 Pacific Coast Hwy<br>Malibu, California 90265<br>Email : jdenver@allaccess.com<br>Joel Denver   | N   | 0  |
| 2         | Bergen Community College<br>400 Paramus Road<br>Paramus, New Jersey 7652<br>Phone : 201-447-7100<br>Career Services<br>Manual Posting   | N   | 0  |
| 3         | Cape May Herald Nsp<br>1508 Route 47<br>Rio Grande, New Jersey 8242<br>Phone : 609-886-8600<br>Email : patrice@cmcherald.com<br>Career Services   | N   | 0  |
| 4         | Employee Referral   | N   | 1  |
| 5         | iHeartMedia.dejobs.org<br>20880 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Phone : 210-253-5126<br>Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a><br>Talent Acquisition Coordinator<br>Manual Posting | N   | 0  |
| 6         | iHeartMediaCareers.com<br>20880 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Phone : 210-253-5126<br>Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a><br>Talent Acquisition Coordinator<br>Manual Posting | N   | 0  |
| 7         | Indeed.com - Not directly contacted by SEU  | N   | 2  |
| 8         | LinkedIn - Automatically posted from<br>iHeartMediaCareers.com<br>20882 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Career Services<br>Manual Posting   | N   | 0  |

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| <b>RS Number</b>                               | <b>RS Information</b>  | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|--|--|--|---|
| 9  | LinkedIn – automatically posted from<br>iHeartMediaCareers.com<br>1000 W Maude Ave<br>Sunnyvale, California 94085<br>Phone : 650-687-3600<br>Url : <a href="https://www.linkedin.com/company/linkedin/Career Services">https://www.linkedin.com/company/linkedin/Career Services</a><br>Manual Posting   | N  | 0   |
| 10   | Unknown (source not adequately identified upon inquiry by SEU)   | N  | 2   |
| 11   | Unknown Referral Source  | N  | 1   |
| 12   | Urban League of Philadelphia<br>1500 John F. Kennedy Boulevard<br>Philadelphia, Pennsylvania 19102<br>Phone : 215-985-3220<br>Url : <a href="https://urbanleaguephila.org/careers">https://urbanleaguephila.org/careers</a><br>Email : <a href="mailto:info@urbanleaguephila.org">info@urbanleaguephila.org</a><br>Career Services               | N  | 0   |
| 13   | <a href="http://www.mediagignow.com">www.mediagignow.com</a><br>550 W. Jackson Blvd Suite 200<br>Chicago, Illinois 60661<br>Phone : 336-553-0620<br>Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a><br>Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a><br>MediaGigNow.com | N  | 0   |
| <b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b> |  |  | <b>6</b>  |

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**III. RECRUITMENT INITIATIVES**

|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b> | <b>Brief Description Of Activity</b>  | <b>No. of Stations Participants</b> | <b>Participant Title</b> |
|---|-------------|--|---|-------------------------------------|--------------------------|
| 1 | 2/23/2024   | Participation in Job Fairs                             | On February 23, 2024, our SEU participated in the 2024 Klein Career & Internship Fair at Temple University in Philadelphia, PA. Our Senior Vice President of Sales discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.        | 1                                   | SVP of Sales             |
| 2 | 10/25/2024  | Participation in Job Fairs                             | On October 25, 2024, our SEU participated in the virtual 2024 Klein Career & Internship Fair at Temple University in Philadelphia, PA. Our Senior Vice President of Sales discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia. | 1                                   | SVP of Sales             |