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I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-29	13

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Baton Rouge Community College 3250 N. Acadian Thruway East Baton Rouge, Louisiana 70805 Phone : 225-359-9201 Career Services Manual Posting	Ν	0
2	BR School of Computers 9255 Interline Avenue Baton Rouge, Louisiana 70809 Phone : 225-923-2525 Email : careerservices@mybrcc.edu Fax : 1-225-923-2979 Pam Smith	N	0
3	Delgado Community College 615 City Park New Orleans, Louisiana 70119 Phone : 504-483-4296 Jean Ware Manual Posting	Ν	0
4	Department of Labor Job Service 1991 Wooddale Blvd Baton Rouge, Louisiana 70806 Phone : 225-925-4311 Fax : 225-925-1845 Jennifer Johnson	N	0
5	Dillard University 2601 Gentilly Blvd New Orleans, Louisiana 70122 Phone : 504-816-4885 Career Services Manual Posting	N	0
6	Employee Referral	N	2
7	Grambling University Office of Career Services 403 Main St. Grambling, Louisiana 71245 Phone : 318-274-2346 Career Services Manual Posting	Ν	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period	
8	Hispanic Chamber of Commerce P.O. Box 5985 Metairie, Louisiana 70009 Phone : 504-885-4262 Email : info@hispanicchamberla.com Karen Rivas	Ν	0	
9	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0	
10	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	Ν	1	
11	iHM Human Capital Acquisition	N	1	
12	Indeed.com - Not directly contacted by SEU	N	2	
13	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	6	
14	Louisiana Association of Broadcasters 660 Florida Street Baton Rouge, Louisiana 70801 Phone : 225-267-4522 Email : lab@broadcasters.org Fax : 1-225-267-4329 Suzette Daniel	Y	0	

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Louisiana Christian University 1140 College Dr. Pineville, Louisiana 71359 Phone : 318-487-7105 Bonny Elliott Manual Posting	Ν	0
16	Louisiana Delta Community College 7500 Millhaven Road Monroe, Louisiana 71203 Phone : 225-927-7780 Career Services Manual Posting	N	0
17	Louisiana State Univ 158 LSU Student Union Baton Rouge, Louisiana 70803 Phone : 225-578-2162 Career Services Manual Posting	N	0
18	Loyola Univeristy 6363 St. Charles Ave 2nd Fl. Rm 208 New Orleans, Louisiana 70118 Phone : 504-865-3861 Email : career@loyno.edu Career Services	N	0
19	Northwestern State University P.O. Box 5293 Natchitoches, Louisiana 71497 Phone : 318-357-6361 Placement Office Manual Posting	N	0
20	Remington College 303 Rue Louis XIV Lafayette, Louisiana 70508 Phone : 337-246-5126 Url : http://www.remingtoncollege.edu/lafayette-louisiana- career-college/ Email : admissions@remingtoncollege.edu JoAnn Boudreaux	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Southeastern Louisiana University Office of Career Serv Student Union Rm 2102 SLU 10492 Hammond, Louisiana 70402 Phone : 985-549-2121 Career Services Manual Posting	Ν	0
22	Southern University of New Orleans 6400 Press Drive New Orleans, Louisiana 70126 Phone : 504-286-5395 Email : ddouglas@suno.edu Fax : 1-504-286-5390 Career Services	N	0
23	Southern University-Baton Rouge Career Services P. O. Box 10980 Baton Rouge, Louisiana 70813 Phone : 225-771-2264 Email : careerservices@subr.edu Career Services	N	0
24	Tulane University 6823 St Charles New Orleans, Louisiana 70118 Phone : 504-314-2251 Career Services Manual Posting	Ν	0
25	University of Lousiana at Monroe 700 University Avenue Monroe, Louisiana 71209 Phone : 318-342-3386 Brenda Allen Manual Posting	Ν	0
26	University of New Orleans 2000 Lakeshore Drive New Orleans, Louisiana 70148 Phone : 5042806225 Career Services Manual Posting	N	0
27	Unknown (source not adequately identified upon inquiry by SEU)	Ν	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	Ν	0
29	Xavier University 1 Drexel Drive New Orleans, Louisiana 70125 Phone : 504-520-7364 Marian Minnard Manual Posting		0
	14		

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KVDU, WFFX, WNOE-FM, WODT, WQUE-FM, WRNO-FM, WYLD, WYLD-FM EEO PUBLIC FILE REPORT

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/29/2024	Participation in events sponsored by organizations representing the community	On May 29th, 2024, our SEU's Area President attended the Louisiana Association of Broadcasters Annual Convention in New Orleans. She met with attendees and spoke to potential job seekers about careers and opportunities in broadcasting and with iHeart Media.	1	Metro President
2	7/27/2024	Participation in events sponsored by organizations representing the community	On July 27th, 2024, Our SEU, Executive Vice President of Programming, attended the Level Up Girls Leadership Program in New Orleans. Our SEU spoke to the participants about her career path in broadcasting and provided information about other opportunities that iHeart Media offers.	1	Executive VP of Programming
3	10/3/2024	Participation in Job Fairs	On October 3rd, 2024, our SEU attended a career fair at the University of New Orleans. Our Metro President provided information to students and potential job seekers about careers in Broadcasting with iHeart Media.	1	Metro President