

**WBWZ, WCTW, WHUC, WJIP, WKIP, WPKF, WRNQ, WRWB-FM, WRWD-FM,  
WZCR****EEO PUBLIC FILE REPORT****February 1, 2024 - January 31, 2025****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-18	7

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Bard College PO Box 5000 Career Development Office Annandale-On-The-Hudson, New York 12504 Phone : 845-758-7839 Url : <a href="http://www.collegecentral.com/bard">www.collegecentral.com/bard</a> Email : <a href="mailto:cdo@bard.edu">cdo@bard.edu</a> Career Services	Y	0
2	Career Resource Center at SUNY New Paltz 75 S Manheim Blvd HAB 705 New Paltz, New York 12548 Phone : 845-257-3265 Url : <a href="http://www.newpaltz.edu/careers">www.newpaltz.edu/careers</a> Email : <a href="mailto:careers@newpaltz.edu">careers@newpaltz.edu</a> Career Services	Y	0
3	Connecticut School of Broadcasting 130 Birdseye Road Farmington, Connecticut 6032 Phone : 800-887-2346 Email : <a href="mailto:csbfarmington@gocsb.com">csbfarmington@gocsb.com</a> Ron Zorn	Y	0
4	Dutchess Community College 53 Pendell Road Poughkeepsie, New York 12601 Email : <a href="mailto:act@sunydutchess.edu">act@sunydutchess.edu</a> Fax : 1-845-431-8046 Career Services	Y	0
5	<a href="http://iHeartMedia.dejobs.org">iHeartMedia.dejobs.org</a> 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
6	<a href="http://iHeartMediaCareers.com">iHeartMediaCareers.com</a> 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	iHM Human Capital Acquisition	N	2
8	Indeed.com - Not directly contacted by SEU	N	1
9	John H Johnson School of Communications 525 Bryant Street NW Washington, District of Columbia 20059 Phone : 202-806-5806 Url : www.howard.edu/schoolcommunications` Email : cdudley@howard.edu Carol Dudley	Y	0
10	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	5
11	Marist College North Road Cannilino Library Rm 332 Poughkeepsie, New York 12601 Email : career.services@marist.edu Career Services	Y	0
12	New York Broadcasters Association 1805 Western Avenue Albany, New York 12205 Phone : 518-456-8888 Url : www.nybroadcastersassn.org Email : cjung@nysbroadcasters.org Career Services	N	0
13	New York Market Radio 261 Madison Avenue 23rd Flr New York, New York 10016 Email : ddonovan@nysbroadcasters.org Career Services	N	0

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14	New York State Dept of Labor 233 Main Street Poughkeepsie, New York 12601 Phone : 845-473-9253 Url : www.labor.state.ny.us Email : PressOffice@labor.ny.gov Career Services	Y	0
15	Purchase College 735 Anderson Hill Rd Purchase, New York 10577 Phone : 914-251-6375 Email : career.development@purchase.edu Fax : 1-914-251-6370 Jessica Mazzia	Y	0
16	SUNY ORANGE 115 SOUTH STREET MIDDLETOWN, New York 10940 Phone : 845-341-4572 Email : careers@sunyorange.edu Eileen Barrett	N	0
17	The Maslow Media Group Inc 2233 Wisconsin Avenue NW, Suite 400 Washington, District of Columbia Phone : 202-965-1100 Email : sales@maslowmedia.com The Maslow Media Group Inc	N	0
18	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>8</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/29/2024	Participation in Job Fairs	On February 29, 2024, our SEU's Program Director, participated in the Dutchess County Regional Chamber of Commerce and DC Works Job Fair. At the fair our SEU set up a booth, spoke with attendees about job opportunities at iHeart Media, and collected resumes from attendees.	1	Promotions Director
2	5/1/2024	Establishment of an intern program designed to assist members of the community	Beginning in May 2024, our SEU hosted an intern from Binghamton University, State University of NY. The intern participated in and gained experience through various across multiple departments including Programming, Sales, Digital and Promotions. The intern was supervised by our Market President.	1	Market President
3	5/28/2024	Establishment of an intern program designed to assist members of the community	From 5/28/24-8/10/24, our SEU hosted on intern from The Pennsylvania State University, Donald P Bellisario College of Communications. The intern participated in and gained experience through various across multiple departments including Programming, Sales, Digital and Promotions The intern was supervised by our Market President.	1	Market President