

**KRVE, WFME, WJBO, WYNK-FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2024 - January 31, 2025**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-3, 5-12, 14-27, 29-31	14
Outside Account Executive	2-23, 25-30	28

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access 24955 Pacific Coast Highway C303 , California 90265 Url : www.allaccess.com Email : jdenver@allaccess.com Joel Denver	N	0
2	Baton Rouge Community College 3250 N. Acadian Thruway East Baton Rouge, Louisiana 70805 Phone : 225-359-9201 Career Services Manual Posting	N	0
3	BR School of Computers 9255 Interline Avenue Baton Rouge, Louisiana 70809 Phone : 225-923-2525 Email : careerservices@mybrcc.edu Fax : 1-225-923-2979 Pam Smith	N	0
4	Camelot College 2618 Wooddale Blvd Baton Rouge, Louisiana 70805 Phone : 225-928-3005 Email : home@camelotcollege.com Career Services	N	0
5	City of Baton Rouge – Career & Job Center 4523 Plank Road Baton Rouge, Louisiana 70805 Phone : 225-358-4579 Fax : 1-225-357-9675 Cynthia Douglas	N	0
6	Delgado Community College 615 City Park New Orleans, Louisiana 70119 Phone : 504-483-4296 Jean Ware Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Delta College 7380 Exchange Place Baton Rouge, Louisiana 70806 Phone : 225-927-7780 Fax : 225-927-9096 Amy Renn	N	0
8	Department of Labor Job Service 1991 Wooddale Blvd Baton Rouge, Louisiana 70806 Phone : 225-925-4311 Fax : 225-925-1845 Jennifer Johnson	N	0
9	Dillard University 2601 Gentilly Blvd New Orleans, Louisiana 70122 Phone : 504-816-4222 Career Services Manual Posting	N	0
10	Dress for Success 6117 Magazine Street New Orleans, Louisiana 70118 Phone : 5048914337 Email : info@dfsneworleans.org Lori Byargeon	N	0
11	Grambling State University Office of Career Services 403 Main St. Grambling, Louisiana 71245 Phone : 318-274-2346 Career Services Manual Posting	N	0
12	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
13	Indeed.com - Not directly contacted by SEU	N	1

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14	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/Career%20Services">https://www.linkedin.com/company/linkedin/Career Services</a> Manual Posting	N	2
15	Louisiana Association of Broadcasters 660 Florida Street Baton Rouge, Louisiana 70801 Phone : 225-267-4522 Email : <a href="mailto:lab@broadcasters.org">lab@broadcasters.org</a> Fax : 1-225-267-4329 Suzette Daniel	Y	0
16	Louisiana Christian University 1140 College Drive Pineville, Louisiana 71359 Phone : 318-487-7105 Bonny Elliott Manual Posting	N	0
17	Louisiana State University 158 LSU Student Union Baton Rouge, Louisiana 70803 Phone : 225-578-2162 Url : <a href="http://students.lsu.edu/careercenter">http://students.lsu.edu/careercenter</a> Career Services Manual Posting	N	0
18	Loyola University 6363 St. Charles Ave New Orleans, Louisiana 70118 Phone : 504-865-3835 Career Services Manual Posting	N	0
19	Northwestern State University P.O. Box 5293 Natchitoches, Louisiana 71497 Phone : 318-357-6361 Placement Office Manual Posting	N	0

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20	Remington College 303 Rue Louis XIV Lafayette, Louisiana 70508 Phone : 337-246-5126 Url : <a href="http://www.remingtoncollege.edu/lafayette-louisiana-career-college/">http://www.remingtoncollege.edu/lafayette-louisiana-career-college/</a> Email : <a href="mailto:admissions@remingtoncollege.edu">admissions@remingtoncollege.edu</a> JoAnn Boudreaux	N	0
21	Southeastern Louisiana University SLU Box 10492 Hammond, Louisiana 70402 Phone : 504-549-2121 Career Services Manual Posting	N	0
22	Southern University of New Orleans 6400 Press Drive New Orleans, Louisiana 70126 Phone : 504-286-5395 Email : <a href="mailto:ddouglas@suno.edu">ddouglas@suno.edu</a> Fax : 1-504-286-5390 Career Services	N	0
23	Southern University-Baton Rouge Southern Branch Post Office - Box 9770 Baton Rouge, Louisiana 70813 Phone : 225-771-2200 Email : <a href="mailto:careerservices@subr.edu">careerservices@subr.edu</a> Fax : 1-225-771-3272 Career Services	N	0
24	The Advocate P.O. Box 588 Baton Rouge, Louisiana 70801 Phone : 225-383-1111 Fax : 225-388-0129 Classified Department	N	0
25	Tulane University 6823 St. Charles Ave New Orleans, Louisiana 70118 Phone : 504-865-5107 Career Services Manual Posting	N	0

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26	University of La. at Monroe 700 University Avenue Monroe, Louisiana 71209 Phone : 318-342-3386 Brenda Allen Manual Posting	N	0
27	University of New Orleans 2000 Lakeshore Dr. - University Ctr Rm 268 New Orleans, Louisiana 70148 Phone : 504-280-6636 Career Services Manual Posting	N	0
28	Unknown (source not adequately identified upon inquiry by SEU)	N	2
29	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
30	Xavier University of Louisiana 1 Drexel Drive New Orleans, Louisiana 70125 Phone : 504-520-7364 Marian Minnard Manual Posting	N	0
31	ZipRecruiter - Not directly contacted by SEU	N	1
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>6</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/17/2024	Participation in Job Fairs	On February 17th, 2024, our SEU participated in the Louisiana Association of Broadcasters Student Career Workshop and Job Fair at Grambling State University. Our Market President handed out information to students and potential job seekers about careers in Broadcasting with iHeart Media.	1	Market President
2	5/29/2024	Participation in events sponsored by organizations representing the community	On May 29th, 2024, our SEU's Market President attended the Louisiana Association of Broadcasters Annual Convention in New Orleans. She met with attendees and spoke to potential job seekers about careers and opportunities in broadcasting and with iHeart Media.	1	Market President
3	10/3/2024	Participation in events or programs sponsored by educational institutions	On October 3rd, 2024, our SEU attended a career fair at the University of New Orleans. Our Area Senior Vice President of Sales provided information to students and potential job seekers about careers in Broadcasting with iHeart Media.	1	Area SVP of Sales
4	11/1/2024	Participation in scholarship programs	Our November 1, 2024, our SEU participated in the Louisiana Association of Broadcasters Association Scholarship Program. The program awarded \$2000 scholarships to two local students interested in pursuing careers in broadcasting. Our SEU promoted the scholarship program on-air and online and collected and reviewed scholarship applications. Our Metro President also assisted in determining the scholarship recipients.	1	Metro President
5	11/18/2024	Participation in events or programs sponsored by educational institutions	On November 18, 2024, our SEU hosted a station tour for a local school group – Baton Rouge Homeschool Enrichment. Our Program Director guided students through our station facilities for a “behind-the-scenes” look at broadcast operations, discussed his career path in broadcasting and discussed careers in radio. He also conducted a brief Q&A session.	1	Program Director