

KDJE, KHKN, KMJX, KSSN
EEO PUBLIC FILE REPORT
February 1, 2024 - January 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Morning Show Host	1-12, 15-20	18
Outside Account Executive	1-6, 8, 11-17, 19-20	8
Outside Account Executive	1-6, 8, 11-17, 19-20	8

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Broadcasting School 712 N Watson Rd Arlington, Arkansas 76011 Phone : 817-695-2474 Email : michelle@radioschool.com Fax : 1-817-695-2838 Michelle McConnell	N	0
2	Arkansas State University - Jonesboro PO Box 2490 Jonesboro, Arkansas 72467 Phone : 870-972-3025 Carolyne Edwards Manual Posting	N	0
3	Department of Workforce Services 5401 SOUTH UNIVERSITY Little Rock, Arkansas 72204 Phone : 501-603-0909 Url : www.cadc.com Fax : 1-501-682-8845 Artee Williams	N	0
4	HENDRIX COLLEGE 1600 WASHINGTON AVE CONWAY, Arkansas 72032 Phone : 501-450-1440 Email : careerservices@hendrix.edu Leigh Lassiter-Connts	N	0
5	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
7	Indeed.com - Not directly contacted by SEU	N	1

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8	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	4
9	MARTIN LUTHER KING HERITAGE ENRICHMENT CENTER 3012 DR MARTIN LUTHER KING DR Little Rock, Arkansas 72206 Phone : 501-683-1300 Email : Dushun.Scarbrough@arkansas.gov Dushun Scarborough	N	0
10	NAACP PO Box 25314 Little Rock, Arkansas 72211 Phone : 501-376-7399 Email : ldhicks21@gmail.com Larry Hicks	N	0
11	Northwest Technical Institute PO Box 2000 Springdale, Arkansas 72765 Phone : 479-751-8824 Email : mhamley@nwti.edu Fax : 1-479-756-0985 Mike Hamley	N	0
12	Ouachita Baptist University OBO Box 3780 Arkadelphia, Arkansas 71998 Phone : 870-245-5593 RACHEL JONES Manual Posting	N	0
13	PULASKI TECHNICAL COLLEGE 13000 INTERSTATE 30 LITTLE ROCK, Arkansas 72210 Phone : 501-907-6670 Email : cservices@uaptc.edu Fax : 1-501-907-6673 Traci Phillips	N	0

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14	Southern Arkansas University PO Box 3499 East Camden, Arkansas 71711 Phone : 870-235-4097 Email : CareerServices@saumag.edu. Fax : 1-870-235-5262 Wilma Williams	N	0
15	University of Arkansas at Little Rock 2801 South University Little Rock, Arkansas Phone : 501-569-3359 Url : http://ualr.edu/careerservices Brian Henderson Manual Posting	N	0
16	UNIVERSITY OF CENTRAL ARKANSAS 201 DONEAGHEY AVE CONWAY, Arkansas 72035 Phone : 501-450-3134 KATHY CLAYBORN Manual Posting	N	0
17	University of the Ozarks 415 N College Ave Robson 106 Clarksville, Arkansas 72830 Phone : 479-979-1320 Email : careers@ozarks.edu Fax : 1-479-979-1477 Kimberly Spicer	N	0
18	Unknown (source not adequately identified upon inquiry by SEU)	N	1
19	Webster University 200 West Capitol Ave Ste 1500 Little Rock, Arkansas 72201 Phone : 5013751511 Email : littlerock@webster.edu Fax : 1-501-375-1623 Front Desk	N	0

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20	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/14/2024	Participation in events sponsored by organizations representing the community	On March 14, 2024, iHeart Media Little Rock hosted The Saline County Leadership Council for a station tour. Our SEU's KMJX on-air talent guided the Saline Leadership Council through our station facilities for a "behind-the-scenes" look at broadcast operations, discussed the different careers in radio specifically pertaining to on-air, promotions and website management.	1	On-Air Talent
2	5/21/2024	Provision of training to management	On May 21st, 2024, our SEU's Senior Vice President of Sales attended an EEO Webinar hosted by the Arkansas Broadcasters Association. The topics discussed included when and which EEO rules apply to broadcast stations and FCC enforcement activities.	1	SVP of Sales