

KCJB, KIZZ, KMXA-FM, KRRZ, KYYX, KZPR
EEO PUBLIC FILE REPORT
December 1, 2023 - November 30, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

KCJB, KIZZ, KMXA-FM, KRRZ, KYYX, KZPR**EEO PUBLIC FILE REPORT****December 1, 2023 - November 30, 2024****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

KCJB, KIZZ, KMXA-FM, KRRZ, KYYX, KZPR**EEO PUBLIC FILE REPORT****December 1, 2023 - November 30, 2024****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/20/2024	Participation in events or programs sponsored by educational institutions	On March 20, 2024, our SEU's Program Director attended a job fair at Minot State University. She discussed careers in radio and other employment opportunities at iHeart with interested attendees and handed out station information with a QR code where participants could apply.	1	Program Director
2	9/11/2024	Participation in events or programs sponsored by educational institutions	On September 11, 2024, our SEU's Program Director and Outside Account Executive attended the Futurepalooza Career Fair at Minot State University. Our Program Director and Outside Account Executive discussed career opportunities in radio with interested participants and had a booth available at the event with employment opportunities and information available to the public.	2	Program Director Outside Account Executive