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WHYN, WHYN-FM, WRNX EEO PUBLIC FILE REPORT

December 1, 2023 - November 30, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree			
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.					

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
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AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/25/2024	Participation in events or programs sponsored by educational institutions	On September 25th, 2024, our SEU's Market President served as a speaker Salem State University in Salem MA. He addressed his path in broadcasting, how to break into the broadcast industry, and the educational requirements for a career in broadcasting.	1	Market President
2	10/3/2024	Participation in events or programs sponsored by educational institutions	On October 3rd, 2024, our SEU's Market President served as a speaker at Salem State University. He spoke about his career path, careers in broadcasting, and the opportunities at iHeartMedia. He also conducted a brief Q&A with the participants.	1	Market President
3	10/25/2024	Participation in events or programs sponsored by educational institutions	On October 25th, 2024, our SEU's Market President served as a speaker at Salem State University. He spoke about his career path, careers in broadcasting, and the opportunities at iHeartMedia. He also conducted a brief Q&A with the participants.	1	Market President
4	10/29/2024	Participation in Job Fairs	On October 29th, 2024, our SEU's Market President participated in the career fair at Westfield State University in Westfield, MA. He discussed careers in radio with interested attendees, accepted resumes, discussed internship and employment opportunities, and handed out information about iHeartMedia.	1	Market President